

# SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN FOR 2017/2018 FINANCIAL YEAR

## **TABLE OF CONTENTS**

| COMPONENT A  1. Quarterly projections of service delivery targets and performance indicators for each vote | 3  |
|--|----|
| ➤ OFFICE OF THE MUNICIPAL MANAGER  | 3  |
| ➤ TECHNICAL SERVICES DEPARTMENT  | 11 |
| ➤ COMMUNITY SERVICES DEPARTMENT  | 12 |
| ➤ FINANCE SERVICES DEPARTMENT  | 22 |
| ➤ CORPORATE SERVICES DEPARTMENT  | 26 |
| COMPONENT B  2. Monthly projections of revenue to be collected for each source                             | 30 |
| COMPONENT C  3. Monthly projections of expenditure (operating and capital) and revenue for each vote       | 31 |
| COMPONENT D  4. Detailed capital works plan broken down by ward over three years                           | 32 |

### **COMPONENT A - Quarterly projections of service delivery targets and performance indicators for each vote**

#### DEPARTMENT - OFFICE OF THE MUNICIPAL MANAGER

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome   | Performance<br>Measure                             | Project Name & description                      | Activity   | Budget  | Demand    | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1 | Q2 | Q3 | Q4 | Responsible<br>Department             |
|------------|-------------|---------------|--|---|--|---|--|---|-----------|----------|---------|-----------------------------------|----|----|----|----|---------------------------------------|
|            |             |               |  |   |  |   | ORMANCE ARE  |   |           |          |         |                                   |    |    |    |    |                                       |
|            |             |               |  |   |  | DIVISION  | : OFFICE OF THE M  | UNICIPAL MAN  | AGER (HOD | ))       |         |                                   |    |    |    |    |                                       |
|            |             |               |  |   |  |   | BUDGET: F  | R 108 300   |           |          |         |                                   |    |    |    |    |                                       |
| OMM<br>000 | NT3/PT<br>C | OMM00<br>1    | Spearhead<br>strategic<br>leadership<br>towards good<br>governance | Strategic<br>leadership<br>towards good<br>governance<br>provided | Number of<br>MM's meetings<br>held                 | Good Governance<br>Municipal<br>Manager's Forum | Catering/<br>Refreshments<br>Office Expenses -   | R20 000<br>R20 000                                  | 4         | 0        | 4       | 4                                 | 1  | 1  | 1  | 1  | Office of the<br>Municipal<br>Manager |
|            |             |               |  | KE  | Y PERFORMA   | NCE AREA: MUNI                                  | CIPAL INSTITUT   | IONAL DEVI  | ELOPMEN   | NT AND   | TRANSFO | ORMATION                          |    |    |    |    |                                       |
| OMM<br>000 | NT5/PT<br>E | OMM00<br>1    | To enhance capacity within the department                          | Improved capacity within the department                           | Number of<br>trainings/<br>conferences<br>attended | Capacity Building                               | Travelling – Air Travelling – Car hire Accommodation Conference cost and registration fees Membership subscription | R 17 500<br>R3 500<br>R11 500<br>R16 800<br>R19 000 | 2         | 0        | 2       | 2                                 | 0  | 1  | 0  | 1  | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref        | Dept.<br>Code | Strategic<br>Objective                            | Expected<br>Outcome  | Performance<br>Measure   | Project Name & description             | Activity   | Budget     | Demand      | Baseline | Backlog     | Performance<br>Target<br>(ANNUAL)                | Q1             | Q2     | Q3                  | Q4                          | Responsible<br>Department             |
|------------|-------------------|---------------|---|--|--|--|--|------------|-------------|----------|-------------|--|----------------|--------|---------------------|-----------------------------|---------------------------------------|
|            |                   |               |   |  |  | DIVIS                                  | SION: INTERGRATED  | DEVELOPMEN | IT PLAN     |          |             |  |                |        |                     |                             |                                       |
|            |                   |               |   |  |  |  | BUDGET: F  | R190 000   |             |          |             |  |                |        |                     |                             |                                       |
| OMM<br>1   | NT1PT<br>A        | OMM00<br>2    |   | Public notified on the IDP process   | Date of adoption   | Framework Process Plan advertisement   | Advertise  | R 7 000    | N/A         | N/A      | N/A         | 30-Sep-17  | 30-Sep<br>2017 | N/A    | N/A                 | N/A                         | Office of the<br>Municipal<br>Manager |
| OMM<br>2   | NT3PT<br>C        | OMM00<br>2    | Develop a   | Compliance<br>with Legislation   | Date of adoption   | Draft IDP Adoption                     | Tabling and advertise of the Draft IDP at Council structures     | R 7 000    | N/A         | N/A      | N/A         | 31-Mar-18  | N/A            | N/A    | 31<br>March<br>2018 | N/A                         | Office of the<br>Municipal<br>Manager |
| OMM<br>3   | NT3PT<br>C        | OMM00<br>2    | credible<br>Integrated                            | Compliance with Legislation  | Date of adoption   | Final IDP Adoption                     | Tabling of the Final IDP at Council structures                   | R 7 000    | N/A         | N/A      | N/A         | 30-Jun-18  | N/A            | N/A    | N/A                 | 30-Jun-<br>18               | Office of the<br>Municipal<br>Manager |
| OMM<br>4   | NT3PT<br>C        | OMM00<br>2    | Development Plan as the basis and the roadmap for | IDP document<br>completed and<br>approved by<br>Council                      | All 04 Phases<br>Reports<br>submitted with<br>Resolutions      | IDP Phases                             | Preparation and<br>submission of<br>project phases to<br>Council | Salaries   | 4<br>phases | nil      | 4<br>Phases | 04 Phases<br>Reports &<br>Council<br>Resolutions | Phase<br>0 &1  | Phase2 | Phase 3             | Phase 4<br>/ Final<br>Draft | Office of the<br>Municipal<br>Manager |
| OMM<br>5   | NT1.6/P<br>TAO    | OMM00<br>2    | sustainable<br>development                        | Communities consulted on the IDP   | Number of meetings held  | Community/Public consultation sessions | Cater for the IDP<br>Forum, plan the<br>Izimbizo                 | R 14 000   | 5           | 0        | 5           | 5  | N/A            | 1      | 4                   | N/A                         | Office of the<br>Municipal<br>Manager |
| OMM<br>6   | NT1PT<br>A        | OMM00<br>2    |   | User-friendly<br>IDP Booklet<br>and Pamphlets<br>printed and<br>disseminated | Number of copies printed and disseminated                      | Simplified IDP<br>Booklets             | Appointment of professional printers                             | R 140 000  | 1000        | 0        | 1000        | 1000   | N/A            | N/A    | N/A                 | 1000                        | Office of the<br>Municipal<br>Manager |
| OMM<br>7   | NT5PT<br>E        | 0MM002        |   | Registered<br>Professional<br>Planner  | Receipt by<br>SACPLAN with<br>date of renewal<br>/registration | Professional<br>Registration           | Payment of<br>annual fees to<br>SACPLAN                          | R 3 000    |             |          |             | 30-Sep-17  | 30-Sep-<br>17  | N/A    | N/A                 | N/A                         | Office of the<br>Municipal<br>Manager |
| OMM<br>8   | NT5.7/P<br>TE35.1 | OMM00<br>2    |   | Continuous<br>professional<br>development                                    | Date of<br>attendance  | Training                               | Attendance of training programme                                 | R 12 000   |             |          |             | 30-Jun-18  | N/A            | N/A    | N/A                 | 30-Jun-<br>18               | Office of the<br>Municipal<br>Manager |

|           |                    |            |  |  |                                | ŀ   | (PA: BASIC SER   | VICE DELIVE  | RY             |             |         |           |     |     |               |               |                                       |
|-----------|--------------------|------------|--|--|--------------------------------|---|--|--|----------------|-------------|---------|-----------|-----|-----|---------------|---------------|---------------------------------------|
|           |                    |            |  |  | , Div                          | vision / Programm   | e: Water Service   | Authority (W   | <b>/SA</b> ) B | udget: R 4, | 431,950 |           |     |     |               |               |                                       |
| OMM<br>9  | NT2PT<br>B         | OMM00<br>3 | Develop a Water Services Development Plan to guarantee water security and implementation of strategies to promote access | Finalization and<br>adoption of<br>Water Services<br>Development<br>Plan | Date of adoption               | Water Services Development Plan (WSDP) development. Development of a Water Services Development Plan for the whole District.  | 1.Finalisation of<br>the WSDP  Payment for<br>researcher Advertising Tabling of WSDP<br>to Council   | R550 000<br>R 14 000   |                |             |         | 30-Jun-18 | N/A | N/A | N/A           | 30-Jun-<br>18 | Office of the<br>Municipal<br>Manager |
| OMM<br>10 | NT2.6.1<br>/PTB5.1 | OMM00<br>3 | to basic water<br>services to<br>uMgungundlovu<br>District<br>Communities  | Gazette water<br>services by-<br>laws                                    | Date of<br>Gazetting<br>bylaws | Water Services By-<br>Laws. For the<br>Regulation of water<br>provision related<br>matters within the<br>District.  | Table by-laws to Council.     Advertising for public participation.     Gazette by-laws.   | 1. Nil<br>2. R 70 000<br>3. R 50 000   |                |             |         | 30-Jun-18 | N/A | N/A | N/A           | 30-Jun-<br>18 | Office of the<br>Municipal<br>Manager |
| OMM<br>11 | NT1.6/P<br>TA0     | OMM00<br>3 |  | To communicate water provision information to the community              | Date of conducting awareness   | Water week<br>awareness<br>campaigns. A<br>National program<br>implement at the<br>District, Consumer<br>awareness by<br>stage<br>demonstrations,<br>verbal instructions<br>and through<br>promotional items. | Hiring of venue     Catering     Stage Hire and Draping     Public transportation     Hire of sanitation facilities     Sound Hire and Generator     Advertisement     Promotional Materials | 1. R 40 000<br>2. R 40 000<br>3. R 30 400<br>4. R20 000<br>5. R 24 000<br>6. R 25 300<br>7. R 7 000<br>8. R 13 000 |                |             |         | 31-Mar-18 | N/A | N/A | 31-Mar-<br>18 | N/A           | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref     | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome   | Performance<br>Measure                         | Project Name & description  | Activity   | Budget  | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1   | Q2   | Q3   | Q4            | Responsible<br>Department             |
|------------|----------------|---------------|--|---|--|---|--|---|--------|----------|---------|-----------------------------------|------|------|------|---------------|---------------------------------------|
| OMM<br>12  | NT1.6/P<br>TA0 | OMM00<br>3    | Develop a Water Services Development Plan to guarantee water security and implementation of strategies to promote access to basic water services to uMgungundlovu District Communities | To communicate sanitation provision information to the community. | Date of conducting awareness                   | Sanitation week awareness campaigns. A National program implement at the District, Consumer awareness by stage demonstrations, verbal instructions and through promotional items. | Hiring of venue     Catering     Stage Hire and Draping     Public transportation     Hire of sanitation facilities     Sound Hire and Generator     Advertisement     Promotional Materials | 1. R 40 000<br>2. R 40000<br>3. R 30 400<br>4. R20 000<br>5. R 24 000<br>6. R 25 300<br>7. R 7 000<br>8. R 13 000 |        |          |         | 30-Jun-18                         | N/A  | N/A  | N/A  | 30-Jun-<br>18 | Office of the<br>Municipal<br>Manager |
| OMM<br>13  | NT2PT<br>B     | OMM00<br>3    | To monitor water Quality Compliance in line with the related legislative standards   | Water quality<br>monitored  | Percentage of<br>Blue Drop<br>status achieved  | Blue Drop<br>Assessment.<br>Water Quality<br>compliance<br>monitoring tool  | Monitor<br>compliance with<br>drinking water<br>quality standards  | Salaries<br>(Budgeted<br>for under<br>uMngeni<br>water<br>contract – R<br>7 442 615)                              | 100%   | 92,4%    | 7,6%    | 100%                              | 100% | 100% | 100% | 100%          | Office of the<br>Municipal<br>Manager |
| OMM<br>14  | NT2PT<br>B     | OMM00<br>3    | To monitor waste water Quality Compliance in line with the related legislative standards   | Waste water<br>quality<br>monitored                               | Percentage of<br>Green Drop<br>status achieved | Green Drop<br>Assessment.<br>Waste water<br>quality monitoring<br>tool.   | Monitor<br>compliance with<br>waste water<br>quality standards   | Salaries<br>(Budgeted<br>for under<br>uMngeni<br>water<br>contract – R<br>24 568 538)                             | 100%   | 76,3%    | 23,7%   | 100%                              | 100% | 100% | 100% | 100%          | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref        | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome  | Performance<br>Measure  | Project Name & description   | Activity                                      | Budget      | Demand           | Baseline        | Backlog     | Performance<br>Target<br>(ANNUAL) | Q1      | Q2         | Q3      | Q4          | Responsible<br>Department             |
|------------|-------------------|---------------|--|--|---|--|---|-------------|------------------|-----------------|-------------|-----------------------------------|---------|------------|---------|-------------|---------------------------------------|
| OMM<br>15  | NT2.7.1<br>/PTB12 | OMM00<br>3    | To provide<br>access to<br>sustainable<br>quality drinking<br>water            | Households<br>with access to<br>basic water                                  | Percentage of<br>households<br>with access to<br>water                        | Household<br>profiling.<br>Implementation of<br>water projects   | Advertisement     Appointment of consultants. | R 1 414 000 | %<br>120 75<br>5 | %<br>87133      | %<br>33442  |                                   |         |            |         |             | Office of the<br>Municipal<br>Manager |
| OMM<br>16  | NT2.51/<br>PTB6.1 | OMM00<br>3    | To provide<br>access to<br>sustainable<br>quality of water                     | Households<br>with access to<br>free basic water                             | Percentage of<br>households<br>with access to<br>free basic<br>water services | Updating the indigent register. Determine, verify and monitor the number of household with access to free basic water services by the District.                                    | Update UMDM's indigent register               |             | %<br>120 75<br>5 | %<br>3097       | %<br>117658 | %<br>(100%)<br>500                | 0%      | 50%<br>250 | 0%      | 50 %<br>250 | Office of the<br>Municipal<br>Manager |
| OMM<br>17  | NT2.51/<br>PTB6.1 | OMM00<br>3    | To provide<br>access to<br>sustainable<br>quality of<br>sanitation<br>services | Households<br>with access to<br>basic (or<br>higher) levels of<br>sanitation | Percentage of<br>households<br>with access to<br>sanitation                   | Verification of households with basic (or higher) levels of sanitation. Determine, verify and monitor the number of household with access to basic or higher levels of sanitation. | Advertisement     Appointment of consultants. | R 1 414 000 | %<br>120<br>755  | %<br>118<br>274 | %<br>2481   |                                   |         |            |         |             | Office of the<br>Municipal<br>Manager |
| OMM<br>18  | NT2.51/<br>PTB6.1 | OMM00<br>3    | To provide<br>access to<br>sustainable<br>quality of<br>sanitation<br>services | Households<br>with access to<br>free basic<br>sanitation                     | Percentage of<br>households<br>with access to<br>free basic<br>water services | Updating the indigent register. Determine, verify and monitor the number of household with access to free basic sanitation services  | Update UMDM's indigent register               |             | %<br>120 75<br>5 | %<br>3097       | %<br>117658 | %<br>(100%)<br>500                | 0%<br>0 | 50%<br>250 | 0%<br>0 | 50 %<br>250 | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref     | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome   | Performance<br>Measure                                | Project Name & description   | Activity   | Budget    | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1  | Q2  | Q3  | Q4            | Responsible<br>Department             |
|------------|----------------|---------------|--|---|---|--|--|-----------|--------|----------|---------|-----------------------------------|-----|-----|-----|---------------|---------------------------------------|
| OMM<br>19  | NT5PT<br>E     | OMM00<br>3    | To create WSA<br>Division<br>strategy and a<br>fully capacitated<br>WSA Division.  | Full compliance<br>with the<br>Department of<br>Water and<br>Sanitation and<br>other sector<br>departments. | Date of<br>adoption WSA<br>and WSP<br>business plan   | Capacity building.<br>Provide support to<br>WSA Division.  | WSA and WSP business plan development.   | R 564 000 |        |          |         | 30-Jun-18                         | N/A | N/A | N/A | 30-Jun-<br>18 | Office of the<br>Municipal<br>Manager |
| OMM<br>20  | NT5PT<br>E     | OMM00<br>3    | To acquire information on water and sanitation related activities, construction methods and new technology within the industry, share information with other leaders and stakeholders of the industries. | Improved<br>effectiveness of<br>the district<br>Water services<br>Authority unit                            | Number of<br>trainings and<br>conferences<br>attended | Conferences.<br>Attending<br>conferences.  | Conference<br>Registration fees<br>Air Travel<br>Car Hire<br>Accommodation<br>Membership fees    | R 78 350  | 4      | 0        | 4       | 4                                 | N/A | 1   | N/A | 3             | Office of the<br>Municipal<br>Manager |
| OMM<br>21  | NT1.6/P<br>TA0 | OMM00<br>3    | Creating<br>awareness to<br>consumers, and<br>sensitizing them<br>about water<br>wastage and<br>proper usage of<br>sanitation<br>facilities.   | UMDM visibility<br>around the<br>district, and<br>conscienticized<br>consumers.                             | Date of<br>conducting<br>awareness                    | Drought and consumer awareness campaigns. Creating drought awareness campaigns throughout the District | Marquee<br>Catering<br>Transport<br>Sound hire<br>Promotional items<br>Advertising<br>Stage hire | R 442 200 |        |          |         | 30-Jun-18                         | N/A | N/A | N/A | 30-Jun-<br>18 | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref      | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome  | Performance<br>Measure                        | Project Name & description   | Activity  | Budget                                     | Demand    | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q 1   | Q2           | Q3  | Q4            | Responsible<br>Department             |
|------------|-----------------|---------------|--|--|---|--|---|--|-----------|----------|---------|-----------------------------------|-------|--------------|-----|---------------|---------------------------------------|
|            |                 |               |  |  |   |  | .KPA: Good (  | Governanc                                  | е         |          |         |                                   |       |              |     | -             |                                       |
|            |                 |               | Division   | / Programme:   | Intergovernme                                 | ntal Relations: Of   | fice of the Mayor   | , Speaker an                               | d Operati | on SUK   | UMASAK  | HE                                | Budge | t R 2,898,00 | 0   |               |                                       |
| OMM<br>22  | NT3.8/P<br>TC0  | OMM00<br>3    | Integrated<br>growth and<br>development<br>coordinated at<br>political level       | Compliance<br>with legislation<br>by holding at<br>least 4<br>meetings per<br>year | No. of Mayors'<br>and TROIKA<br>meetings held | Coordination of cooperation between all stakeholders and at political level for integrated development and growth            | Meetings of<br>Mayor's Forum<br>and TROIKA                                      | R 20,000                                   | 4         | 0        | 4       | 4                                 | 1     | 1            | 1   | 1             | Office of the<br>Municipal<br>Manager |
| OMM<br>23  | NT3.0/P<br>TC21 | OMM00<br>3    | Cooperation<br>between<br>Municipal<br>Councils within<br>the District<br>promoted | Compliance<br>with legislation<br>by holding at<br>least 4<br>meetings per<br>year | No. of<br>Speaker's<br>Forum<br>meetings held | Cooperation between Municipal Councils and structures at ward level within the area of District promoted                     | Meetings of<br>Speaker's Forum  | R 20,000                                   | 4         | 0        | 4       | 4                                 | 1     | 1            | 1   | 1             | Office of the<br>Municipal<br>Manager |
| OMM<br>24  | NT1.1/P<br>TA1  | OMM00<br>4    | Increased<br>communication<br>between the<br>public and the<br>Municipality        | Improved<br>Intergovernmen<br>tal relations<br>with other<br>stakeholders          | No. of meetings<br>held                       | EXCO outreach for<br>Cooperation<br>between Municipal<br>Councils and<br>structures at ward<br>levels within the<br>District | Deployment of EXCO member to various wards  Refreshments  Transport  Stationery | R 150 000<br>R 150 000<br>R 200 000        | 4         | 1        | 1       | 1                                 | 1     |              |     | 30-Jun-<br>18 | Office of the<br>Municipal<br>Manager |
| OMM<br>25  | NT1.1/P<br>TA1  | OMM00<br>4    | To improve<br>employees<br>personal<br>development                                 | Continuous<br>improving<br>professional<br>development                             | Date of attending training                    | Capacity Building  | Membership Fees Registration Accommodation Flights Car Hire                     | R 5 000<br>R 11 500<br>R 14 000<br>R 6 000 |           |          |         | 30-Apr-18                         | N/A   | N/A          | N/A | 30-Apr-<br>18 | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref | Dept.<br>Code | Strategic<br>Objective  | Expected<br>Outcome   | Performance<br>Measure | Project Name & description  | Activity  | Budget   | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1 | Q2 | Q3 | Q4 | Responsible<br>Department |
|------------|------------|---------------|---|---|------------------------|---|---|--|--------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
| OMM        | NT3.7/P    | OMM00         | Increased   | Compliance  | No of meetings         | Meeting with  | Meetings with   | R 3500   | 10     | 0        | 10      | 10                                | 1  | 3  | 3  | 3  | Office of the             |
| 26         | TC0        | 3             | cooperation between Municipal Councils and Traditional leadership | with legislation<br>by holding the<br>required<br>number of<br>meetings per<br>year | held                   | Traditional leaders for cooperation between Municipal Councils and Traditional leadership | various Traditional leaders: Transport Sound Hire MC Catering Venue Hire Stage Hire Sitting Allowance Mayor and Councilors refreshments Councilors Travelling Councilors security | R 20 000 R 5 000 R 5 000 R 25 000 R 15 000 R 15 000 R 15 000 R 198 000 R 165 000 R 1 800 000 | 10     |          |         |                                   |    |    | 3  | 3  | Municipal<br>Manager      |

| IDP<br>Ref | B2B<br>Ref      | Dept.<br>Code | Strategic<br>Objective  | Expected<br>Outcome                                  | Performance<br>Measure     | Project Name & description  | Activity   | Budget                                     | Demand     | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1  | Q2  | Q3            | Q4  | Responsible<br>Department             |
|------------|-----------------|---------------|---|--|----------------------------|---|--|--|------------|----------|---------|-----------------------------------|-----|-----|---------------|-----|---------------------------------------|
| OMM<br>27  | NT3.0/P<br>TC21 | OMM00<br>3    | To improve sound governance within the Municipality                           | Gazette<br>Intergovernmen<br>tal Relations<br>Policy | Date of gazetting          | IGR Policy<br>Development, to<br>guide IGR in the<br>District                         | Develop approval<br>and gazetting of<br>IGR Policy.<br>Corporate and<br>Municipal<br>Activities                              | R 55000                                    |            |          |         | 30-Mar-18                         | N/A | N/A | 30-Mar-<br>18 | N/A | Office of the<br>Municipal<br>Manager |
|            |                 |               |   |  |                            | KPA: Good Gov   | ernance: Division  | _  | me: Interi | nal Audi | t       |                                   |     |     |               |     |                                       |
| OMM<br>28  | NT3.0/P<br>TC18 | OMM00<br>5-1  | To provide reasonable assurance on the adequacy &effectiveness of the systems | Sound good<br>governance<br>and<br>accountability    | Number of meetings held    | Audit Committee meetings  | Convene Audit<br>Committee<br>meetings   | R 429 000                                  | 8          | 0        |         | 8 8                               | 2   | 2   | 2             | 2   | Office of the<br>Municipal<br>Manager |
| OMM<br>29  | NT3/PT<br>C     | OMM00<br>5-2  | of internal<br>controls, risk<br>and<br>performance<br>management             | Increased<br>effectiveness of<br>Internal Audit      | Number of courses attended | Institute of Internal<br>Auditors courses.<br>On the job<br>continuous<br>improvement | Attend training Institute of Internal Auditors courses  Registration and course fees Accommodation Travelling – Air Car hire | R 75 000<br>R 55 000<br>R 50 000<br>R 3500 | 2          | 0        |         | 2                                 | 1   | 1   | 0             | 0   | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective                                | Expected<br>Outcome                             | Performance<br>Measure   | Project Name & description   | Activity  | Budget                                     | Demand  | Baseline | Backlog  | Performance<br>Target<br>(ANNUAL)                  | Q1   | Q2   | Q3   | Q4           | Responsible<br>Department             |
|------------|-------------|---------------|---|---|--|--|---|--|---------|----------|----------|--|------|------|------|--------------|---------------------------------------|
| OMM<br>30  | NT3/PT<br>C | OMM00<br>5-2  |   | Increased<br>effectiveness of<br>Internal Audit | Number of conferences attended   | Annual Institute of<br>Internal Auditors<br>Conference. For<br>professional<br>development   | Attend Annual Institute of Internal Auditors Conference Conference fees Accommodation Travelling - Air Car hire   | R58 000<br>R 30 000<br>R 28 000<br>R 2 000 | 1       | 0        | 1        | 1  | 1    | 0    | 0    | 0            | Office of the<br>Municipal<br>Manager |
| OMM<br>31  | NT3/PT<br>C | OMM00<br>5-4  |   | Certified<br>membership to<br>IIA               | Number of subscriptions  | Membership to the<br>Institute of Internal<br>Auditors. Certified<br>membership to the<br>Institute of Internal<br>Auditors          | Registration of<br>new membership<br>to IIA   | R 6 000                                    | 2       | 0        | 2        | 2  | 0    | 0    | 0    | 2            | Office of the<br>Municipal<br>Manager |
| OMM<br>32  | NT3/PT<br>C | OMM00<br>5-2  |   | Certified<br>membership to<br>IIA               | Date of<br>membership<br>renewal   | Certified membership to IIA  | Renew annual subscription to IIA  | R 5 800                                    |         |          |          | 1-Jun-17   | 0    | 0    | 0    | 1-Jun-<br>17 | Office of the<br>Municipal<br>Manager |
|            |             |               |   |   | KPA: G   | Good Governance  | _   | _  | and Cor | npliance | Services |  |      |      |      |              |                                       |
|            |             |               |   |   |  |  | Budget R  | 800 000                                    |         |          |          |  |      |      |      |              |                                       |
| OMM<br>33  | NT3<br>PTC  | OMM00<br>04   | To provide<br>legal support<br>to the<br>organization | Reduced<br>litigation                           | Percentage of<br>legal cases<br>resolved and<br>ruled in favour<br>of the uMDM | External Legal<br>Support.<br>Procurement of<br>services of<br>attorneys and<br>advocates to act<br>on behalf of the<br>Municipality | Instructing attorneys to defend claims on behalf of municipality Instructing attorneys to prosecute claims on behalf of municipality Instructing attorneys to draft, review contracts and | R 800 000                                  | 100%    | Nil      | 100%     | 100% claims successful ly defended or prosecute d. | 100% | 100% | 100% | 100%         | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective  | Expected<br>Outcome                           | Performance<br>Measure                 | Project Name & description                            | Activity   | Budget  | Demand  | Baseline | Backlog   | Performance<br>Target<br>(ANNUAL) | Q1                  | Q2           | Q3           | Q4              | Responsible<br>Department             |
|------------|-------------|---------------|---|---|--|---|--|---|---------|----------|-----------|-----------------------------------|---------------------|--------------|--------------|-----------------|---------------------------------------|
|            |             |               |   |   |  |   | transactions instructing attorneys to provide opinions on grey area matters Briefing counsel to attend to drafting of papers and court attendances on behalf of Municipality.                                    |   |         |          |           |                                   |                     |              |              |                 |                                       |
|            |             |               |   |   | KPA: Good Go                           | vernance- Division                                    | on / Programme:  | Information a   | and Com | municat  | ions Tech | inology                           |                     |              |              |                 |                                       |
|            |             |               |   |   |  |   | Budget R 10  | ,780,463  |         |          |           |                                   |                     |              |              |                 |                                       |
| OMM<br>34  | NT3/PT<br>C | OMM29         | To provide sustainable and efficient ICT support services for the Municipality and protection of information in line and in compliance with the related legislation and standards | 100%<br>uninterrupted<br>services to<br>users | Percentage of reduced incidents logged | Mater plan<br>implemented (<br>Project<br>Management) | High Level ICT     Strategic Technical     Support     Domain and     Web hosting     WAN Support     LAN Support     Server Support     Data Lines     Wireless     Network Support     VOIP     deployment and | 1. 200 000<br>2. 300 000<br>3. 250 000<br>4. 350 000<br>5. 320 000<br>6. 1 000<br>7. 80 000<br>8. 850 000<br>9. 100 000 |         |          |           | 100%<br>reduced                   | 100%<br>reduce<br>d | 100% reduced | 100% reduced | 100%<br>reduced | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref        | Dept.<br>Code | Strategic<br>Objective                            | Expected<br>Outcome   | Performance<br>Measure             | Project Name & description  | Activity   | Budget                           | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1   | Q2  | Q3  | Q4      | Responsible<br>Department             |
|------------|-------------------|---------------|---|---|------------------------------------|---|--|----------------------------------|--------|----------|---------|-----------------------------------|------|-----|-----|---------|---------------------------------------|
| ОММ        | NT3/PT            | OMM30         |   | Renewed   | Date of                            | Software licensing  | Support  9. MIMECAST deployment  10. LAN and WAN setup for Disaster Management Office in Hilton and Fire stations 11. Telephone Lines  Activation of | 10. 25 000<br>11. R 4 725<br>463 |        |          |         | 30-Jun-17                         | N/A  | N/A | N/A | 30-Jun- | Office of the                         |
| 35         | C                 |               |   | Software<br>licenses  | licensing                          | general accounting  | software licenses  | 000                              |        |          |         | 00 00                             | ,, . |     |     | 17      | Municipal<br>Manager                  |
| OMM<br>36  | NT5.7/P<br>TE35.1 | OMM32         |   | Enhanced ICT<br>skills and<br>improve ICT<br>within the<br>district | Number of<br>trainings<br>attended | ICT skills<br>enhancement   | Training courses   | R 80 000                         | 2      | 0        | 2       | 2                                 | N/A  | 1   | N/A | 1       | Office of the<br>Municipal<br>Manager |
|            |                   |               |   |   |                                    | KPA: Good Gove  | ernance-Division /   | Programme                        | : Comm | unicatio | ns      |                                   |      |     |     |         |                                       |
|            |                   |               |   |   |                                    |   | Budget R 1   | 985 000                          |        |          |         |                                   |      |     |     |         |                                       |
| OMM<br>37  | NT1PT<br>A        | OMM00<br>8    | Ensure effective and focused communicati on, both | Communicate District's Programmes & Projects to the Citizens        | Number of newsletters              | Provide effective communications. Produce external newsletter throughout the District | Collate content,<br>layout, design and<br>print 50 000<br>newsletter   | R 130,000                        | 4      | 0        |         | 4 4                               | 1    | 1   | 1   | 1       | Office of the<br>Municipal<br>Manager |
| OM<br>M38  | NT5PT<br>E        | OMM00<br>8    | within and outside the Municipality.              | Communicate<br>with staff<br>regarding staff<br>development,        | Number of newsletters              | Produce internal newsletter for all staff   | Collate content,<br>layout, design and<br>print 500<br>newsletter  | R 75 000                         | 4      | 0        |         | 4                                 | 1    | 1   | 1   | 1       | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Ref | Dept.<br>Code | Strategic<br>Objective                     | Expected<br>Outcome   | Performance<br>Measure                                     | Project Name & description                                    | Activity   | Budget  | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1  | Q2  | Q3 | Q4  | Responsible<br>Department             |
|------------|------------|---------------|--|---|--|---|--|---|--------|----------|---------|-----------------------------------|-----|-----|----|-----|---------------------------------------|
|            |            |               | Strategically profile the Municipality     | etc.  |  |   |  |   |        |          |         |                                   |     |     |    |     |                                       |
| OM<br>M39  | NT3PT<br>C | OMM00<br>8    | in line with<br>the Mission<br>and Vision. | Publicize,<br>communicate<br>District<br>programs and<br>projects | Number of<br>municipal<br>adverts<br>published             | Corporate Alignment<br>with Governmental<br>Programs          | Government<br>celebratory<br>messages for<br>each month X12  | R 200,000   | 12     | 0        | 12      | 12                                | 3   | 3   | 3  | 3   | Office of the<br>Municipal<br>Manager |
| OM<br>M40  | NT1PT<br>A | OMM00<br>8    |  |   | Number of<br>public<br>participation<br>meetings held      | Stakeholder<br>engagements with<br>public and<br>stakeholders | Conduct stakeholder meetings: budget lzimbizo Transport services Marquee Sewerage services Catering Emergency services System hire | R 341 250<br>R 320 000<br>R 158 000<br>R 436 000<br>R 21 000<br>R93 000 | 6      | 0        | 6       | 6                                 | N/A | N/A | 6  | N/A | Office of the<br>Municipal<br>Manager |
| OMM<br>41  | NT1PT<br>A | OMM00<br>8    |  |   | Number of<br>mayoral radio<br>slots<br>conducted           | Public engagements<br>through media                           | Mayor on Air programs  | R 700 000   | 10     | 0        | 10      | 10                                | 2   | 3   | 2  | 3   | Office of the<br>Municipal<br>Manager |
| OMM<br>42  | NT1PT<br>A | OMM00<br>8    |  |   | Media<br>relations and<br>media<br>monitoring<br>conducted | Number of briefings /<br>meetings conducted                   | Corporate gifts<br>Transport<br>Agency fees  | R 100 000<br>R 30 000<br>R 50 000                                       | 4      | 0        | 4       | 4                                 | 1   | 1   | 1  | 1   | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Referen<br>ce | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome or<br>measurable<br>outputs | Performance<br>Measure                         | Project Name<br>& description | Activity  | Budget     | Demand   | Baseline  | Backlog | Performance<br>Target | Q1 | Q2 | Q3 | Q4 | Responsi<br>ble<br>Departme<br>nt        |
|------------|----------------------|---------------|--|---|--|-------------------------------|---|------------|----------|-----------|---------|-----------------------|----|----|----|----|--|
|            |                      |               |  |   | KPA: Good (                                    | Governance-Di                 | vision / Program  | me: Risk M | lanageme | ent and C | ompliar | ice                   |    |    |    |    |  |
|            |                      |               |  |   |  |                               | Budget R10  | 06 000     |          |           |         |                       |    |    |    |    |  |
| 0MM<br>43  | NT3PT<br>C           | OMM00<br>9    | To improve the level of legal compliance within the Municipality | Level of legal<br>compliance<br>improved        | No. of compliance reports submitted to Council | Compliance<br>Management      | 1.Monitor compliance checklist 2. Consult and collaborate with Depts. to direct compliance issues 3. Identify potential areas of compliance vulnerability and risks 4. Attend compliance forum and annual conference (registration Transport and accommodation) 5. Provide reports on a regular basis to council structures | Salaries   | 4        | 0         | 4       | 4                     | 1  | 1  | 1  | 1  | Office of<br>the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Referen<br>ce | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome or<br>measurable<br>outputs | Performance<br>Measure                        | Project Name<br>& description | Activity   | Budget   | Demand  | Baseline  | Backlog | Performance<br>Target | Q1 | Q2 | Q3 | Q4 | Responsi<br>ble<br>Departme<br>nt        |
|------------|----------------------|---------------|--|---|---|-------------------------------|--|--|---------|-----------|---------|-----------------------|----|----|----|----|--|
|            |                      |               |  |   | KPA: Good (                                   | Governance-Div                | vision / Program   | me: Risk Ma  | anageme | nt and Co | omplian | се                    |    | •  |    |    |  |
| OMM<br>44  | NT3PT<br>C           | OMM00<br>9    | To identify and priorities potential risk for the Municipality | Risk Register<br>managed and<br>updated         | Quarterly risk<br>management<br>sessions held | Risk<br>Management            | 1. Review risk management policy 2. Review risk management strategy 3. Conduct risk identification and assessment 4. Develop and monitor risk management action plan 5. Review Fraud Risk Strategy , Policy & Action Plan 6. Provide reports on a regular basis to Council structures 7. Consult and collaborate with Depts. on risk management 7.1 Subscription | 1. R0 (salaries) 2. R0 (salaries) 3. R0 (salaries) 4. R0 (salaries) 5. R0 (salaries) 6. R0 (salaries) 7.1 R6 000.0 | 4       | 0         | 4       | 4                     | 1  | 1  | 1  | 1  | Office of<br>the<br>Municipal<br>Manager |

| IDP<br>Ref | B2B<br>Referen<br>ce | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome or<br>measurable<br>outputs | Performance<br>Measure             | Project Name<br>& description  | Activity  | Budget                                     | Demand  | Baseline  | Backlog | Performance<br>Target | Q1 | Q2 | Q3 | Q4 | Responsi<br>ble<br>Departme<br>nt |
|------------|----------------------|---------------|--|---|------------------------------------|--|---|--|---------|-----------|---------|-----------------------|----|----|----|----|-----------------------------------|
| OMM        | NT3PT                | OMM00         | To improve the   | Canacity  | KPA: Good G                        |  | Vision / Programs   | ne: Risk Ma                                | anageme | nt and Co | mplian  | Ce                    | 0  | Ιο | 0  |    | Office of                         |
| 45         | C                    | 9<br>9        | To improve the level of legal compliance within the Municipality | Capacity<br>Building                            | trainings/confer<br>ences attended | Risk<br>Management<br>and<br>Compliance<br>Forum<br>Annual<br>Conference | . Trainings fees (The Institute of Risk Management South Africa  Air Travel Vehicle Hire Accommodation Registration | R 6 000<br>R 4 000<br>R 10 000<br>R 10 000 | 1       | U         | 1       |                       | U  | 0  | 0  | 1  | the<br>Municipal<br>Manager       |

| IDP<br>Ref<br>No. | B2B<br>Ref No.  | Dept.<br>Code | Strategic<br>Objective   | Measurable<br>Outputs  | Performance<br>Measure (KPI)  | Project Name<br>& description   | Activity   | Budget      | Demand   | Baseline | Backlog | Annual Target   | Q1              | Q2  | Q3  | Q4              | Responsible<br>Department             |
|-------------------|-----------------|---------------|--|--|---|---|--|-------------|----------|----------|---------|-----------------|-----------------|-----|-----|-----------------|---------------------------------------|
| Divisio           | n/Programn      | ne: Researc   | h and Development  |  | •   | •   | <u>'</u>   |             |          | Budget:  | R500 00 | Ö               |                 |     |     | <u> </u>        |                                       |
| OMM<br>46         | NT5PT<br>E      | OMM01<br>0    | To obtain new knowledge and verify existing information in line with the Integrated Development Plan and the general | Collaboration with KZN Provincial Department of Social Development on relevant studies conducted | Date of studies completed   | Social<br>Development<br>Studies  | Customizati on of the Provincial Studies Outcome in relation to Social Developmen t Framework    | Salaries    |          |          |         | 30 June<br>2018 | N/A             | N/A | N/A | 30 June<br>2018 | Office of the<br>Municipal<br>Manager |
| OMM<br>47         | NT5PT<br>E      | OMM01<br>0    | development of<br>the citizens of<br>the<br>uMgungundlovu<br>District  | Identifying<br>relevant<br>strategic<br>partners for<br>research and<br>development              | Date of<br>conclusion of<br>Memorandum of<br>Understanding<br>(MOU) | Strategic<br>Partnerships on<br>Research                                    | 1. Identify potential strategic Partners 2. Develop MOUs   | Salaries    |          |          |         | 30 Sept<br>2017 | 30 Sept<br>2017 | N/A | N/A | N/A             | Office of the<br>Municipal<br>Manager |
| OMM<br>48         | NT1PT<br>A      | OMM01<br>0    | Municipal<br>Citizens  | Citizens<br>Satisfaction<br>Survey   | Date of completion  | Update of a<br>Citizen<br>Satisfaction<br>Survey                            | Appointment<br>of a service<br>Provider to<br>conduct<br>research on<br>customer<br>satisfaction | R500 000    |          |          |         | 30Jun<br>2018   | N/A             | N/A | N/A | 30Jun<br>2018   | Office of the<br>Municipal<br>Manager |
|                   |                 |               |  |  | KPA: 0  | Good Governan   | ce-Division /  | Programme-  | Performa | nce Mana | gemen   | t               |                 |     |     |                 |                                       |
|                   |                 |               |  |  |   |   | Budg   | et R553 000 |          |          |         |                 |                 |     |     |                 |                                       |
| OMM<br>49         | NT2.3/P<br>TB.0 | OMM01<br>1    | To promote a culture of excellence within the  | Organisational<br>Performance<br>Management<br>reviewed and<br>implemented                       | Date of tabling   | Approval of the<br>Service Delivery<br>and Budget<br>Implementation<br>Plan | Tabling<br>SDBIP to<br>the Mayor   | Salaries    |          |          |         | 30-Jun-18       | N/A             | N/A | N/A | 30-Jun-18       | Office of the<br>Municipal<br>Manager |

| IDP<br>Ref<br>No. | B2B<br>Ref No.  | Dept.<br>Code | Strategic<br>Objective   | Measurable<br>Outputs  | Performance<br>Measure (KPI)                                 | Project Name<br>& description                                 | Activity  | Budget   | Demand | Baseline | Backlog | Annual Target | Q1            | Q2  | Q3  | Q4        | Responsible<br>Department             |
|-------------------|-----------------|---------------|--|--|--|---|---|----------|--------|----------|---------|---------------|---------------|-----|-----|-----------|---------------------------------------|
| OMM<br>50         | NT3/PT<br>C     | OMM01<br>1    | Municipality<br>,and establish a<br>framework of                                     | Service<br>delivery plans<br>communicated<br>to public         | Date of publishing   | SDBIP advertised  | Advertising   | R 7 000  |        |          |         | 10-Jul-17     | 10-Jul-<br>17 | N/A | N/A | N/A       | Office of the<br>Municipal<br>Manager |
| OMM<br>51         | NT2.3/P<br>TB.0 | OMM01<br>1    | desired<br>outcomes in line<br>with the vision<br>and mission of<br>the Municipality | Functional<br>performance<br>management<br>system              | No of municipal<br>reports<br>submitted to<br>council        | Submission of<br>quarterly reports<br>to council              | Submit<br>quarterly<br>reports to<br>council                              | Salaries | 4      | 0        | 4       | Quarterly     | 1             | 1   | 1   | 1         | Office of the<br>Municipal<br>Manager |
| OMM<br>52         | NT2.3/P<br>TB.0 | OMM01<br>1    |  | Compliance with Legislation                                    | Date of performance agreements signed                        | Signing of performance agreements                             | concluding<br>performance<br>agreements<br>within time<br>frame           | Salaries |        |          |         | 30-Jul-17     | 30-Jul-<br>17 | N/A | N/A | N/A       | Office of the<br>Municipal<br>Manager |
| OMM<br>53         | NT2.3/P<br>TB.0 | OMM01<br>1    |  | Section 54/56<br>performance<br>recognized                     | Date of<br>conducting<br>annual<br>performance<br>appraisals | Review IPMS for<br>S54/56 Managers                            | Conducting<br>of<br>performance<br>assessment<br>s for S54/56<br>Managers | Salaries |        |          |         | 30-Apr-18     | N/A           | N/A | N/A | 30-Apr-18 | Office of the<br>Municipal<br>Manager |
| OMM<br>54         | NT2.3/P<br>TB.0 | OMM01<br>1    |  | enhancing<br>skills and<br>increase<br>effectiveness of<br>the | Number of trainings attended                                 | Capacity building<br>(Performance<br>management<br>trainings) | Attend performance managemen t training                                   |          | 1      | 0        | 1       | 1             | N/A           | N/A | 1   | N/A       | Office of the<br>Municipal<br>Manager |
|                   |                 |               |  | performance<br>management<br>system within                     |  |   | Accommoda tion  | R 15 000 |        |          |         |               |               |     |     |           |                                       |
|                   |                 |               |  | the municipality   |  |   | Registration<br>Fees  | R 20000  |        |          |         |               |               |     |     |           |                                       |
|                   |                 |               |  |  |  |   | Traveling :<br>Air<br>Vehicle Hire  | R 5000   |        |          |         |               |               |     |     |           |                                       |

| IDP<br>Ref<br>No. | B2B<br>Ref No.  | Dept.<br>Code | Strategic<br>Objective | Measurable<br>Outputs  | Performance<br>Measure (KPI)                                | Project Name<br>& description                     | Activity  | Budget               | Demand | Baseline | Backlog | Annual Target | Q1  | Q2            | Q3            | Q4  | Responsible<br>Department             |
|-------------------|-----------------|---------------|------------------------|--|---|---|---|----------------------|--------|----------|---------|---------------|-----|---------------|---------------|-----|---------------------------------------|
| OMM<br>55         | NT2.3/P<br>TB.0 | OMM01<br>1    |                        | Compliance with legislation  | Date of tabling to council                                  | Tabling of the<br>Annual report to<br>Council     | Table Annual report to Council and advertising  | R 7000               |        |          |         | 31-Jan-18     | N/A | N/A           | 31 Jan        | N/A | Office of the<br>Municipal<br>Manager |
| OMM<br>56         | NT2.3/P<br>TB.0 | OMM01<br>1    |                        | Compliance with legislation  | Date of adoption  | Adoption of the<br>Annual and<br>Oversight report | Table final<br>Annual and<br>Oversight<br>reports,<br>advertising                     | R 7000               |        |          |         | 31-Mar-18     | N/A | N/A           | 31-Mar-<br>18 | N/A | Office of the<br>Municipal<br>Manager |
| OMM<br>57         | NT1.6/P<br>TA0  | OMM01<br>1    |                        | Public<br>consulted on<br>the status of<br>projects<br>implemented<br>by the<br>municipality | Date of<br>concluding<br>public<br>consultation<br>meetings | Public<br>consultation                            | Conduct public participation meetings  Catering Transport- Hire                       | R 18 000<br>R 18 000 |        |          |         | 31-Mar-18     | N/A | N/A           | 31-Mar-<br>18 | N/A | Office of the<br>Municipal<br>Manager |
| OMM<br>58         | NT2.3/P<br>TB.0 | OMM01<br>1    |                        | Individual<br>performance<br>recognized<br>within the<br>municipality                        | Date of<br>ceremony   | Mayors Service<br>Excellent awards                | Mayors<br>service<br>awards<br>ceremony<br>held<br>Venue Hire<br>entertainm<br>ent DJ | R 30 000<br>R 20 000 |        |          |         | 31-Dec-17     | N/A | 31-Dec-<br>17 | N/A           | N/A | Office of the<br>Municipal<br>Manager |
|                   |                 |               |                        |  |   |   | entertainm<br>ent MC<br>Sound hire  | R 30 000             |        |          |         |               |     |               |               |     |                                       |
|                   |                 |               |                        |  |   |   | Stage hire<br>and Décor   | R 20 000<br>R 15 000 |        |          |         |               |     |               |               |     |                                       |
|                   |                 |               |                        |  |   |   | Prizes<br>(Flights)   | R 30 000             |        |          |         |               |     |               |               |     |                                       |

| IDP<br>Ref<br>No. | B2B<br>Ref No. | Dept.<br>Code | Strategic<br>Objective | Measurable<br>Outputs | Performance<br>Measure (KPI) | Project Name<br>& description | Activity                                  | Budget                | Demand | Baseline | Backlog | Annual Target | Q1 | Q2 | Q3 | Q4 | Responsible<br>Department |
|-------------------|----------------|---------------|------------------------|-----------------------|------------------------------|-------------------------------|---|-----------------------|--------|----------|---------|---------------|----|----|----|----|---------------------------|
|                   |                |               |                        |                       |                              |                               | Accommod ation  Car hire  Corporate gifts | R 15 000              |        |          |         |               |    |    |    |    |                           |
|                   |                |               |                        |                       |                              |                               | Catering                                  | R 150 000<br>R 90 000 |        |          |         |               |    |    |    |    |                           |

#### DEPARTMENT TECHNICAL SERVICES

| IDP<br>Ref | B2B<br>REF         | Dept.<br>Code         | Strategic<br>Objective   | Expected<br>Outcome  | Performance<br>Measure                             | Project<br>Name &<br>description        | АСТІИІТУ  | Budget<br>2017/18                                     | Demand    | Baseline | Backlog                    | Performan<br>ce Target<br>(ANNUAL)       | Q 1     | Q2      | Q3      | Q4       | Responsible<br>Dept.               |
|------------|--------------------|-----------------------|--|--|--|---|---|---|-----------|----------|----------------------------|--|---------|---------|---------|----------|------------------------------------|
|            |                    |                       |  | KE   | Y PERFORMA   | NCE AREA:                               | MUNICIPAL IN  | STITUTIONAL   | DEVELOPN  | IENT ANI | TRANSF                     | ORMATION                                 |         |         |         |          |                                    |
| TECO<br>00 | NT5/PT<br>E        | TEC000                | Spearhead<br>strategic<br>leadership<br>towards good<br>governance | Strategic<br>leadership<br>provided  | Number of<br>trainings/<br>conferences<br>attended | Capacity<br>Building                    | IMESA Registration fees Accommodatio n Travelling – Air Subsistence and Travelling Refreshments | R 25 600<br>R 20 000<br>R25 000<br>R52 800<br>R18 000 | 1         | 0        | 1                          | 1  | N/A     | N/A     | N/A     | 1        | Technical<br>service<br>Department |
|            |                    |                       |  |  |  | KEY PE                                  | RFORMANCE   | AREA: BASIC   | SERVICE D | ELIVERY  |                            |  |         |         |         |          |                                    |
|            |                    |                       |  |  |  |   | W   | ATER PROVISION  |           |          |                            |  |         |         |         |          |                                    |
| TEC<br>1   | NT2.6.1<br>/PTB5.1 | TEC002<br>_1_A –<br>C | To ensure the provision of services in sustainable manner.         | Nkanyezini,<br>Manyavu and<br>Manzamnyama<br>water supply<br>scheme to<br>Improve<br>access to basic<br>services | Number of project phases completed                 | Implementati<br>on of water<br>projects | Implementation of the project   | R78 818 000   | Phase 10  | Phase 8  | Phase 9<br>and Phase<br>10 | 2 Phases<br>(Phase 9<br>and Phase<br>10) | Phase 9 | Phase 9 | Phase 9 | Phase 10 | Technical<br>service<br>Department |
| TEC 2      | NT2.6.1<br>/PTB5.1 | TEC002<br>_1_E        | To ensure the provision of services in sustainable manner.         | uMshwathi<br>Regional Bulk<br>to improve<br>access to basic<br>services  | Number of phases completed                         | Implementati<br>on of water<br>projects | Implementation of the project   | R 62 998 000  | Phase 10  | Phase 8  | Phase 9<br>and Phase<br>10 | 2 Phases<br>(Phase 9<br>and Phase<br>10) | Phase 9 | Phase 9 | Phase 9 | Phase 10 | Technical<br>service<br>Department |
| TEC<br>3   | NT2.6.1<br>/PTB5.1 | TEC002<br>_1_D        | To ensure the provision of services in sustainable manner.         | Upgrade of<br>Maqonqo water<br>supply  | Number of<br>phases<br>completed                   | Implementati<br>on of water<br>projects | Implementation of the project   | R 24 950 000  | Phase 10  | Phase 8  | Phase 9<br>and Phase<br>10 | 2 Phases<br>(Phase 9<br>and Phase<br>10) | Phase 9 | Phase 9 | Phase 9 | Phase 10 | Technical<br>service<br>Department |

| TEC<br>4 | NT2.6.1<br>/PTB5.1                       | TEC002<br>_1_F | To ensure the provision of services in sustainable manner. | Hilton AC pipe replacement                                    | Number of phases completed                         | Implementati<br>on of water<br>projects | Implementation of the project | R 32 327 639      | Phase 10     | Phase 9    | Phase 9<br>and Phase<br>10 | Phase 9<br>and Phase<br>10               | Phase 9 | Phase 9 | Phase<br>10 | N/A      | Technical<br>service<br>Department                             |
|----------|--|----------------|--|---|--|---|-------------------------------|-------------------|--------------|------------|----------------------------|--|---------|---------|-------------|----------|--|
| TEC<br>5 | NT2.6.1<br>/PTB5.1<br>and<br>NT3/PT<br>C | TEC002<br>_2   |  | Improve basic<br>water services<br>within the<br>municipality | Percentage<br>spent on Bulk<br>water<br>purchases  | Drinking<br>water Quality               | Bulk water purchases          | R 111 033 989     | 100%         | 0%         | 100%                       | 100%                                     | 25%     | 50%     | 75%         | 100%     | Technical<br>service<br>Department                             |
| TEC<br>6 | NT2.6.1<br>/PTB5.1<br>and<br>NT3/PT<br>C | TEC002<br>_2   |  |   | Percentage<br>spent on water<br>tanker hire        | Provision for water services            | Hiring of water tanker        | R 52 331 241      | 100%         | 0%         | 100%                       | 100%                                     | 25%     | 50%     | 75%         | 100%     | Technical<br>service<br>Department                             |
|          |  |                |  |   |  |   | SAN                           | ITATION PROVISION | N            |            |                            |  |         |         |             |          |  |
| TEC<br>7 | NT2/PT<br>B                              | TEC003<br>_4B  | To ensure the provision of services in sustainable manner. | Improved<br>access to<br>sanitation<br>services               | Percentage<br>spent of hiring<br>Vacuum<br>tankers | Provision for<br>Sanitation<br>services | Hire 6 vacuum<br>tankers      | R 3 223 756       | 100%         | 0%         | 100%                       | 100%                                     | 25%     | 50%     | 75%         | 100%     | Technical<br>service<br>Department –<br>Network<br>Maintenance |
|          |  |                |  |   |  |   |                               | RURAL ROADS       |              |            |                            |  |         |         |             |          |  |
| TEC<br>8 | NT2/PT<br>B                              | TEC005         | To maintain the district roads network                     | Rural roads<br>study to inform<br>road<br>maintenance         | Number of project phases completed                 | Rural roads<br>maintained               | Maintenance of rural roads    | R 2 526 000       | Phase 10     | Phase 8    | Phase 9<br>and Phase<br>10 | 2 Phases<br>(Phase 9<br>and Phase<br>10) | Phase 9 | Phase 9 | Phase 9     | Phase 10 | Technical<br>service<br>Department                             |
|          |  |                |  |   |  | REPAIRS                                 | AND MAINTENAN                 | CE (WATER AND     | SANITATION S | SERVICES ) |                            |  |         |         |             |          |  |

| TEC<br>9  | NT2/PT<br>B | TEC002<br>_4<br>TEC002<br>_4A  | To provide access to sustainable quality drinking water and sanitation services                      | Improved<br>access to<br>sustainable<br>quality drinking<br>water                     | Percentage of<br>water<br>supply<br>interruptions<br>resolved        | Water<br>Network<br>Maintenance      | Repairs and Maintenance (Corrective emergency)  Emergency Corrective)           | R 23 420 220<br>R 2 107 820 | 100% | 0% | 100% | 100% | 100% | 100% | 100% | 100% | Technical<br>service<br>Department |
|-----------|-------------|--------------------------------|--|---|--|--------------------------------------|---|-----------------------------|------|----|------|------|------|------|------|------|------------------------------------|
|           |             | TEC002<br>_4C                  |  |   |  |                                      | Preventative<br>Condition<br>Based  | R 8 197 077                 |      |    |      |      |      |      |      |      |                                    |
|           |             | TEC002<br>_4D                  |  |   |  |                                      | Preventative<br>Interval Based  | R 8 197 077                 |      |    |      |      |      |      |      |      |                                    |
|           |             | TEC004<br>_B                   |  |   |  |                                      | Planned<br>Corrective   | R 4 918 246                 |      |    |      |      |      |      |      |      |                                    |
| TEC<br>10 | NT2/PT<br>B | TEC003<br>_4C<br>TEC003<br>_4A | To provide<br>access to<br>sustainable<br>quality<br>drinking<br>water and<br>sanitation<br>services | Effective waste water management to improve access to sustainable sanitation services | Percentage<br>of sanitation<br>services<br>interruptions<br>resolved | Sanitation<br>network<br>Maintenance | Maintenance of sanitation infrastructure  Preventative Interval based (control) | R 13 967 813                | 100% | 0% | 100% | 100% | 100% | 100% | 100% | 100% | Technical<br>service<br>Department |

#### **DEPARTMENT: COMMUNITY SERVICES**

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME                                   | PERFORMANCE<br>MEASURE                          | PROJECT<br>NAME &<br>DESCRIPTION                                   | ACTIVITY   | SET            | DEMAND  | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|---|---|--|--|----------------|---------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
|            |             |              |  |   |   |  |  | BUDGET         | )EM,    | 3ASF     | 3ACI    |                                   |    |    |    |    |                           |
|            |             |              |  | KE  | Y PERFORMANCE                                   | <b>AREA: MUNIC</b>   | IPAL INSTITUTIONA  |                |         |          |         | RMATION                           |    |    |    |    |                           |
|            |             |              |  |   |   | OFFICE OF  | THE HOD B  | UDGET: R 1     | 516 300 |          |         |                                   |    |    |    |    |                           |
| Com<br>000 | NT5/<br>PTE | TEC000       | Spearhead<br>strategic<br>leadership<br>towards good<br>governance                             | Strategic<br>leadership<br>provided                   | Number of trainings/<br>conferences<br>attended | Capacity<br>Building   | Conference fees – R<br>16 800<br>Travelling – R 51 500<br>Refreshments – R 20<br>000<br>EPWP programme – R<br>1 428 000  | R 1 516<br>300 | 1       | 0        | 1       | 1                                 | 0  | 0  | 0  | 1  | Community<br>Services     |
|            |             |              |  |   |   | KEY PERF   | ORMANCE AREA: S  | OCIAL SE       | RVICES  |          |         |                                   |    |    |    |    |                           |
|            |             |              |  |   |   | D  | IVISION: ENVORNMENTA   | L HEALTH       |         |          |         |                                   |    |    |    |    |                           |
| Com<br>1   | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | Compliant with<br>environmental<br>health legislation | Number of dairies inspected                     | Food Safety -<br>Inspection of<br>Dairies within<br>the district   | 1. Inspection of individual dairy.     2. Take sample of milk to laboratory     3.analyse result and give feedback     4. additional emergency sampling        | R 70 000       | 90      | 20       | 70      | 32                                | 8  | 8  | 8  | 8  | Community<br>Services     |
| Com<br>2   | NT1/<br>PTA | COM00<br>2   | To ensure Sustainable environmental health practiced throughout the District                   | Compliant with<br>environmental<br>health legislation | Number of food premises inspected               | Food Safety -<br>Inspection of<br>Food Premises<br>in the district | I. Inspection of food premises     I. Issuance of COA     I. Take samples for analysis 4.analyse result and give feedback     I. additional emergency sampling | R 65000        | 340     | 220      | 120     | 120                               | 30 | 30 | 30 | 30 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE                                  | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY  | BUDGET       | DEMAND      | BASELINE    | BACKLOG    | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|--|---|---|---|--------------|-------------|-------------|------------|-----------------------------------|----|----|----|----|---------------------------|
| Com<br>3   | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | Public educated<br>on health and<br>hygiene<br>practices in  | Number of food<br>awareness<br>campaigns held           | World Food Day<br>Awareness<br>Event - Food<br>Awareness<br>campaigns                               | Determine all rolepalyers.2.Establish project team 3.Conduct monthly progress meetings, 4.undertake planned activities 5. host world food day event | R 120<br>000 | <b>90</b> 6 | 0 <b>BA</b> | <b>8</b> 6 | 1                                 | 0  | 1  | 0  | 0  | Community<br>Services     |
| Com<br>4   | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | Sensitize public on Environmental health practices in regards to health and hygiene, food control, water quality, vector control, communicable disease and environmental pollution | Number of<br>environmental health<br>day campaigns held | World Environmental Health Day Event - World environmental Health day campaign                      | Determine all rolepalyers.2.Establish project team 3.Conduct monthly progress meetings, 4.undertake planned activities 5. host world food day event | R 120<br>000 |             |             |            | 1                                 | 1  | 0  | 0  | 0  | Community<br>Services     |
| Com<br>5   | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | Provision of safe<br>potable water to<br>the public  | Number of Water<br>samples analysed                     | Water Quality Monitoring – water quality testing reactive sampling from suspected polluted sources. | Take samples for<br>analyses to laboratory     interpret results and<br>advise  | R 65 000     |             |             |            | 48                                | 12 | 12 | 12 | 12 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED OUTCOME  | PERFORMANCE<br>MEASURE   | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY   | вирсет   | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|---|--|--|--|----------|--------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
| Com<br>6   | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | Ensure water from Waste Water Treatment facilities within the acceptable limits as stipulated in legislation, before being discharged into the rivers and streams | Number of Water<br>samples analysed  | Water Quality<br>Monitoring -<br>Routine water<br>quality testing<br>from outlets of<br>water treatment<br>plants. | Take samples for<br>analyses to laboratory     interpret results and<br>advise   | R105 000 |        |          |         | 160                               | 40 | 40 | 40 | 40 | Community<br>Services     |
| Com<br>7   | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | To educate and reinforce good health, hygiene and waste management practices within the communities we serve.   | Number of training sessions conducted  | Environmental<br>Health<br>Awareness -<br>Educate on I<br>environmental<br>health related<br>issues                | Conduct planned training     conduct education in emergency situations     3.Distribute educational material   | R100 000 |        |          |         | 60                                | 15 | 15 | 15 | 15 | Community<br>Services     |
| Com<br>8   | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | To educate and reinforce good health, hygiene and waste management practices within the communities we serve.   | Number of medical<br>facilities audited -<br>Audit Medical<br>Facilities for<br>compliance | Health<br>Surveillance of<br>premises  | 1. Identify and inspect facilities 2. Determine level of compliance     3. Render health education 4. distribute educational material     5. Issue compliance notices  | R35 000  |        |          |         | 20                                | 5  | 5  | 5  | 5  | Community<br>Services     |
| Com<br>9   | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | To educate and reinforce good health, hygiene and waste management practices within the communities we serve.   | Number of public<br>facilities audited -<br>Audit Public<br>Facilities for<br>compliance   | Handling and<br>Disposal of the<br>Dead  | 1. Identify and inspect facilities 2. Determine level of compliance     3. Render health education 4 .distribute educational material     5. Issue compliance notices 6.Issue health certificate to compliant facilities | R35 000  |        |          |         | 80                                | 20 | 20 | 20 | 20 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED OUTCOME  | PERFORMANCE<br>MEASURE   | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY   | вирсет   | DEMAND | BASELINE | 3ACKL0G | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|---|--|------------------------------------|--|----------|--------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
| Com<br>10  | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | To educate and reinforce good health, hygiene and waste management practices within the communities we serve. | Number of funeral<br>undertakers<br>inspected -<br>Inspection of Funeral<br>Undertaker premises              | Vector and Pest<br>Control         | Identify and inspect<br>facilities. Serve notice<br>on non-complaint<br>facilities 2.distribute<br>educational material  | R20 000  |        |          |         | 20                                | 5  | 5  | 5  | 5  | Community<br>Services     |
| Com<br>11  | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | To educate and reinforce good health, hygiene and waste management practices within the communities we serve. | Number of infested<br>public sites treated -<br>Eradicate vector and<br>pest infestations in<br>public sites | Environmental<br>Pollution Control | . Identify and treat sites with infestation 2. Purchase poison and baits 3. purchase protective equipment and apparel 4.conduct health education                 | R175 000 |        |          |         | 60                                | 15 | 15 | 15 | 15 | Community<br>Services     |
| Com<br>12  | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | To educate and reinforce good health, hygiene and waste management practices within the communities we serve. | Number of sites<br>monitored - Monitor<br>ambient air quality  | Professional<br>Development        | Purchase air quality monitoring equipment.     Take samples to laboratory for analysis     Provide mitigation strategies and advice     Serve compliance notices | R200 000 |        |          |         | 12                                | 4  | 4  | 4  | 4  | Community<br>Services     |
| Com<br>13  | NT1/<br>PTA | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | To educate and reinforce good health, hygiene and waste management practices within the communities we serve. | Number of EHPs &<br>EHAs registered -<br>Registration of all<br>EHPs with HPCSA                              | EPWP Project                       | 1.payment of annual registration fees  | R25 000  |        |          |         | 15                                | 0  | 0  | 0  | 15 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF         | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED OUTCOME  | PERFORMANCE<br>MEASURE  | PROJECT<br>NAME &<br>DESCRIPTION                                       | ACTIVITY  | BUDGET   | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|--------------------|--------------|--|---|---|--|---|--|--------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
| Com<br>14  | NT1/<br>PTA        | COM00<br>2   | To ensure<br>Sustainable<br>environmental<br>health<br>practiced<br>throughout the<br>District | To educate and reinforce good health, hygiene and waste management practices within the communities we serve. | Number of sites<br>cleared - Clearing of<br>Overgrown Vacant<br>Land                | Health<br>Surveillance of<br>premises                                  | Identify overgrown vacant land 2. Prepare notice for LM to serve on the owner 3.reinspect for compliance 4. Inform LM of noncompliance 5. clear properties as per EPWP agreement with LMs | R700 000   |        |          |         | 20                                | 5  | 5  | 5  | 5  | Community<br>Services     |
|            | •                  |              |  |   |   |  | DIVISION: HIV/ AID  | S  |        |          |         |                                   | •  |    |    |    |                           |
| Com<br>15  | NT1.<br>0/PT<br>A4 | COM00<br>4   | To strengthen coordination and management of HIV AIDS  | New incidence<br>of HIV/AIDs<br>STIs & TB<br>reduced  | No. of HIV/AIDS<br>behavioural change<br>campaigns supported<br>within the District | HIV and AIDS<br>Programmes -<br>reduction of<br>HIV/AIDS<br>infections | support behavioural campaigns     conduct behavioural campaigns     reduce HIV/AIDS infections  | catering R15 000  promotion al material R30 000  * hiring sound system R5000  * paying volunteer s R10 000 |        |          |         | 2                                 | 0  | 1  | 1  | 0  | Community<br>Services     |

| IDP<br>REF  | B2B<br>REF          | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED OUTCOME  | PERFORMANCE<br>MEASURE                      | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY  | BUDGET   | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|-------------|---------------------|--------------|--|---|---|--|---|--|--------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
| COM<br>M 16 | NT1.<br>6/PT<br>A0  | COM00<br>4_1 | Better<br>strengthened<br>functional NGO<br>structures on<br>HIV/AIDs<br>reduction | Vibrant NGOs<br>on HIV/AIDS<br>matters                                  | No. of DAC projects funded                  | HIV and AIDS<br>Programmes -<br>supporting of<br>DAC projects  | support provided to<br>NGOs   | R200 000   |        |          |         | 3                                 | 0  | 1  | 1  | 1  | Community<br>Services     |
| COM<br>17   | NT3.<br>0/PT<br>C21 | COM00<br>4_1 | To strengthen IGR partnerships   | Coordinated<br>approach to<br>fighting<br>HIV/AIDs<br>pandemic          | No of reviewed district strategies          | HIV and AIDS<br>Programmes -<br>To manage<br>HIV/AIDS, STIs<br>and TB within<br>the district                                 | * Draw TORs for district wide strategy – R0 * Call for tenders – * appoint SPs – * Develop and analyse strategy - R 200 000 * write up document – R200 000 * document layout and printing - R78 000 * catering 4 sessions - R 40 000 * venue hire for 4 sessions - R 20 000 * sound system 4 sessions - R 12 000 * accommodation of facilitators - R 50 000 | R 600<br>000   |        |          |         | 1                                 | 0  | 0  | 0  | 1  | Community<br>Services     |
| Com<br>17A  | NT3.<br>0/PT<br>C21 | COM00<br>4_1 | To empower DAC members   | Researched<br>application of<br>strategies to<br>empower DAC<br>members | No. of<br>Benchmarking<br>sessions attended | Benchmarking<br>with other<br>entities and<br>countries - To<br>visit other<br>countries as per<br>the strategic<br>document | learning best practices   | transport<br>hire - R<br>150 000<br>accommo<br>dation<br>booking -<br>R 70 000<br>catering -<br>R 25 000 | 1      | 0        | 1       | 1                                 | 0  | 0  | 1  | 0  | Community<br>Services     |

| IDP<br>REF | B2B<br>REF         | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE                                       | EXPECTED<br>OUTCOME                             | PERFORMANCE<br>MEASURE                       | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY                     | вирсет  | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|--------------------|--------------|--|---|--|---|------------------------------|---|--------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
| COM<br>18  | NT1.<br>6/PT<br>A0 | COM00<br>4_1 | To manage<br>HIV/AIDs, STIs<br>and TB within<br>the district | Capacitating DAC members                        | No of trainings<br>conducted and<br>attended | Strengthening of<br>DAC structure -<br>Training of DAC<br>members<br>conducted for<br>implementation<br>of strategy | IGR strengthening            | Worksho ps on strategy - R 80 000 * Capacity developm ent on HIV AIDS matter - R 80 000 * Catering - R 20 000 * Venue hire - R 10 000 * system - R 10 000 |        |          |         | 2                                 | 0  | 1  | 0  | 1  | Community<br>Services     |
| COM<br>19  | NT1.<br>0/PT<br>A4 | COM00<br>4_1 | To increase<br>Job Creation<br>through EPWP<br>programs      | Increased job opportunities within the district | No of EPWP recruits                          | EPWP program - Job creation opportunity through EPWP program  | employment of the unemployed | Purchase protective clothing - R 40 000 * purchase tools of trade for work - R 60 000   |        |          |         | 50                                | 0  | 25 | 0  | 25 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF         | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE                                 | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                              | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY  | BUDGET       | DEMAND | BASELINE | BACKLOG  | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4              | RESPONSIBLE<br>DEPARTMENT |
|------------|--------------------|--------------|--|---|---|---|---|--------------|--------|----------|----------|-----------------------------------|----|----|----|-----------------|---------------------------|
|            |                    |              |  |   |   | Dl'   | VISION : CHILDREN DEVI  | ELOPMENT     |        |          |          |                                   |    |    |    |                 |                           |
| COM<br>20  | NT1.<br>2/PT<br>A0 | COM00<br>4_4 | Enhancing<br>rights of<br>learner to<br>education      | Improve and empower children's right to education                                 | No of learners assisted                             | protection of<br>rights of children<br>- assisting<br>children with<br>school uniforms                      | Purchase uniforms   | R<br>100 000 | 50     | 10       | 0        | 50 learners<br>assisted           | 0  | 0  | 50 | 0               | Community<br>Services     |
| COM<br>21  | NT1.<br>6/PT<br>A0 | COM00<br>4_4 | Enhancing<br>rights of<br>learner to<br>education      | Improve and empower children's right to education                                 | No of crèches<br>assisted                           | assisting<br>schools with<br>learning material<br>- zoom in to<br>crèches to buy<br>educational<br>material | Purchasing learning<br>materials for crèches<br>within the district<br>Books –R 30 000<br>Crayons – R20 000   | R50 000      |        |          |          | 7                                 | 0  | 0  | 7  | 0               | Community<br>Services     |
| COM<br>22  | NT1.<br>6/PT<br>A0 | COM00<br>4_4 | Promotion of<br>human rights                           | Better informed<br>children on their<br>rights                                    | Date of attending<br>parliament day for<br>children | promotion of<br>child human<br>rights -<br>attend day of<br>children<br>parliament                          | Snacks – R5000<br>Venue hire – R 20 000<br>Catering – R 40 000<br>Sound hire – R 5000   | R70 000      |        |          |          | 30 June 2018                      | 0  | 0  | 0  | 30 June<br>2018 | Community<br>Services     |
|            |                    |              |  |   |   | Γ   | DIVISION: WOMEN DEVEL   | OPMENT       |        |          | <u> </u> |                                   |    |    |    |                 |                           |
| COM<br>23  | NT1.<br>0/PT<br>A4 | COM00<br>4_2 | To develop<br>women<br>capacity within<br>the District | Established<br>women Forums<br>and promoted<br>one home one<br>garden<br>programs | Number of functional women's forums                 | Women<br>empowerment  | * establish women forums –  * procure venue – R15 000 Catering – R 25 000 Transport – 15 000 Accommodation – 10 000 Snacks – 5000 Gardening equipment –folks – R 10 000 Spades – R10 000 Hoe – R5 000 Seeds – R5000 | R100 000     | 5      | 1        | 4        | 2                                 | 0  | 1  | 0  | 0               | Community<br>Services     |

| IDP<br>REF | B2B<br>REF         | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                         | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY  |          |        |          |         | PERF.TARGET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|--------------------|--------------|------------------------|---|--|--|---|----------|--------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
|            |                    |              |                        |   |  |  |   | BUDGET   | DEMAND | BASELINE | BACKLOG |                                   |    |    |    |    |                           |
| COM<br>24  | NT1.<br>2/PT<br>A0 | COM00<br>4_2 |                        | Functional<br>women groups<br>with sewing<br>machines           | Number of Industrial sewing machines purchased | Women<br>empowerment   | * Purchase material for<br>women coops –<br>R27 000<br>* Train Coops on<br>business management<br>– R30 000 | R57 000  |        |          |         | 1                                 | 0  | 0  | 1  | 0  | Community<br>Services     |
| COM<br>25  | NT1.<br>6/PT<br>A0 | COM00<br>4_2 |                        | Functional Co-<br>Ops in the<br>district for<br>women           | Number of co-ops<br>assisted                   | Assisting<br>women Co-Ops<br>to operate -<br>Support women<br>Co-Ops in the<br>District<br>financially | * Purchase material for<br>women coops – 30 000<br>* Train Coops on<br>business management<br>– 30 000      | R 60 000 |        |          |         | 1                                 | 0  | 0  | 0  | 1  | Community<br>Services     |
| COM<br>26  | NT1.<br>6/PT<br>A0 | COM00<br>4_2 |                        | Awareness raised on women rights                                | Number of awareness sessions conducted         | Women<br>empowerment<br>and awareness<br>campaigns on<br>women rights                                  | * purchase T-shirts for<br>the walk to quantity   | R 5000   |        |          |         | 1                                 | 0  | 1  | 0  | 0  | Community<br>Services     |
| COM<br>27  | NT1.<br>6/PT<br>A0 | COM00<br>4_2 |                        | Economic<br>development of<br>women within<br>the district      | Number of Flee<br>markets attended             | Women<br>empowerment   | * rent site – 30 000<br>Buy tables – 30 000<br>* chairs and marque<br>purchase – 30 000                     | R 90 000 |        |          |         | 4                                 | 1  | 1  | 1  | 1  | Community<br>Services     |
| COM<br>28  | NT1.<br>6/PT<br>A0 | COM00<br>4_2 |                        | Attended international day of women to ensure women empowerment | Number of sessions attended                    | Women<br>empowerment   | * procure transport for<br>women – R 50 000<br>* buy snacks for<br>women - R 5000                           | R55 000  |        |          |         | 1                                 | 1  | 0  | 0  | 0  | Community<br>Services     |

| IDP<br>REF | B2B<br>REF         | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE            | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY   | BUDGET       | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1                 | Q2  | Q3                      | Q4              | RESPONSIBLE<br>DEPARTMENT |
|------------|--------------------|--------------|--|--|-----------------------------------|--|--|--------------|--------|----------|---------|-----------------------------------|--------------------|-----|-------------------------|-----------------|---------------------------|
| Com<br>30  | NT1.<br>6/PT<br>A0 | COM00<br>4_5 | To promote<br>gender equality<br>and protect<br>rights of senior<br>citizens | Actively ageing senior citizens within the district                        | Number of programs conducted      | Actively ageing senior citizens programs conducted   | Refreshments<br>Venue hire<br>Hire costs<br>Catering | R 45 300     |        |          |         | 1                                 | 1                  | 0   | 0                       | 0               | Community<br>Services     |
| Com<br>31  | NT1.<br>6/PT<br>A0 | COM00<br>4_5 |  |  | Number of interventions           | district seniors<br>has a choir for<br>the province<br>which competes<br>with other<br>districts | Provincial games                                     | R 15 000     |        |          |         | 1                                 | 0                  | 1   | 0                       | 0               | Community<br>Services     |
| Com<br>32  | NT1.<br>6/PT<br>A0 | COM00<br>4_5 |  | Gender equality<br>for elderly<br>people promoted                          | Date of hosting provincial games  | games are<br>played at<br>provincial level<br>for selected<br>athletes                           | competitions at province                             | R191 000     |        |          |         | 30 Sept 2017                      | 30<br>Sept<br>2017 | N/A | N/A                     | N/A             | Community<br>Services     |
| Com<br>33  | NT1.<br>6/PT<br>A0 | COM00<br>4_5 |  | Better informed<br>seniors citizens<br>in terms of their<br>rights         | Date of attending parliament day  | Day where<br>senior citizens<br>attend<br>parliament   | Transport<br>Refreshments                            | R23 000      |        |          |         | 30 June 2018                      | N/A                | N/A | N/A                     | 30 June<br>2018 | Community<br>Services     |
| Com<br>34  | NT1.<br>6/PT<br>A0 | COM00<br>4_5 |  | Improved<br>accessibility of<br>public transport<br>for disabled<br>people | Number of interventions conducted | disabled<br>persons are<br>looked in terms<br>of mobility  | Purchasing<br>wheelchairs for the<br>disable         | R200 000     |        |          |         | 36                                | N/A                | 12  | 12                      | 12              | Community<br>Services     |
| Com<br>35  | NT1.<br>6/PT<br>A0 | COM00<br>4_5 |  | Equity in sport<br>for people with<br>disability                           | Date of intervention              | Games are held<br>where disabled<br>persons<br>competes on<br>various sporting<br>codes          | Games for disabled                                   | R 200<br>000 |        |          |         | 31 March 2018                     | N/A                | N/A | 31<br>Marc<br>h<br>2018 | N/A             | Community<br>Services     |

| IDP<br>REF | B2B<br>REF         | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE                                   | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE           | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY   | вирсет         | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2                | Q3  | Q4  | RESPONSIBLE<br>DEPARTMENT |
|------------|--------------------|--------------|--|--|----------------------------------|--|--|----------------|--------|----------|---------|-----------------------------------|-----|-------------------|-----|-----|---------------------------|
| Com<br>36  | NT1.<br>6/PT<br>A0 | COM00<br>4_5 |  | Gender<br>advocacy and<br>social<br>mobilization                 | Number of sessions<br>held       | disabled people<br>meet on this day<br>and various<br>educational<br>speakers speak<br>on their rights | parliament for disabled  | R 66 000       |        |          |         | 1                                 | N/A | 1                 | N/A | N/A | Community<br>Services     |
|            |                    |              |  |  |                                  | l<br>Di  | <br>VISION: SPORTS AND RE  | CREATION       |        |          |         |                                   |     |                   |     |     |                           |
| Com<br>37  | NT1.<br>6/PT<br>A0 | COM00<br>4_8 | To promote sports and recreation throughout the district | Development of<br>sports in youth<br>and economic<br>development | Date of attending<br>SALGA games | SALGA Games  | *affiliation fee - 50000 * accommodation - R 2 000 000 * clothing - R 700 000 * transport - R 200 000 * procure playing kits - R 60 000 * First Aid kits - R 5000 * hire paramedics - R 8000 * pay for insurance - R 20 000 * buy water and drinks - R 60 000 * meeting caterings - 17 000 Lunch for athletes - R100 000 | R 3 220<br>000 |        |          |         | 31 Dec 2017                       | N/A | 31<br>Dec<br>2017 | N/A | N/A | Community<br>Services     |
| Com<br>38  | NT1.<br>6/PT<br>A0 | COM00<br>4_8 |  | Development of<br>sports in youth<br>and economic<br>development | Number of trainings conducted    | Training of sports teams in  | Catering and Refreshments – R 25 000 Transport – R 50 000 Referees – R 25000   | R 100<br>000   |        |          |         | 1                                 | 1   | N/A               | N/A | N/A | Community<br>Services     |

| IDP<br>REF | B2B<br>REF         | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE                                   | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                         | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY  | ь            | Q.     | INE      | 90.     | PERF.TARGET<br>(Annual<br>Target) | Q1                 | Q2  | Q3  | Q4  | RESPONSIBLE<br>DEPARTMENT |
|------------|--------------------|--------------|--|---|--|---|---|--------------|--------|----------|---------|-----------------------------------|--------------------|-----|-----|-----|---------------------------|
|            |                    |              |  |   |  |   |   | SUDGET       | DEMAND | BASELINE | BACKLOG |                                   |                    |     |     |     |                           |
|            |                    |              |  |   |  |   | DIVISION: ART AND CU  |              |        |          |         |                                   |                    |     |     |     |                           |
| Com<br>39  | NT1.<br>6/PT<br>A0 | COM00<br>4_9 | To promote<br>Arts and<br>Culture within<br>the District | Promoted arts<br>and culture<br>within the district               | Number of local groups promoted                | Performance of<br>local artist in<br>the Mandela<br>Day Marathon          | Hire artist   | R 25 000     |        |          |         | 2                                 | 2                  | N/A | N/A | N/A | Community<br>Services     |
| Com<br>40  | NT1.<br>6/PT<br>A0 | COM00<br>4_9 |  | Moral<br>regeneration of<br>izintombi                             | Date of attending umkosi womhlanga event       | Attending<br>umkhosi<br>womhlanga<br>event                                | Transport<br>Accommodation hire   | R 20 000     |        |          |         | 30 Sept 2017                      | 30<br>Sept<br>2017 | N/A | N/A | N/A | Community<br>Services     |
| Com<br>41  | NT1.<br>6/PT<br>A0 | COM00<br>4_9 | To promote<br>Arts and<br>Culture within<br>the District | Develop<br>economically<br>linked crafters<br>within the district | Number of interventions for crafters conducted | Craft<br>development -<br>and exposure of<br>crafters to flee<br>markets  | * Training of crafters –<br>R 5000<br>* Purchase of crafters<br>material - R 20 000 | R 25 000     |        |          |         | 1                                 | N/A                | 1   | N/A | N/A | Community<br>Services     |
| Com<br>42  | NT1.<br>6/PT<br>A0 | COM00<br>4_9 | To promote<br>Arts and<br>Culture within<br>the District | Promoted arts<br>and culture<br>within the district               | Number of arts and culture programs conducted  | Arts and culture promotion  | Prizes<br>Sound hire<br>Entertainment<br>Adjudicators                               | R231 000     |        |          |         | 5                                 | 1                  | 2   | 1   | 1   | Community<br>Services     |
|            |                    |              |  |   |  |   | DIVISION: YOUTH DEVEL   | OPMENT       |        |          |         |                                   |                    |     | 1   |     |                           |
| Com<br>43  | NT1P<br>TA         | COM00<br>4_3 | Promotion of<br>Youth<br>development in<br>the District  | Reduced youth<br>unemployment<br>rate within the<br>district      | Number of youth<br>EPWP recruits               | Implementation<br>of EPWP<br>programs for the<br>Youth of the<br>district | Purchasing materials –<br>R 40 000<br>Appoint cooperatives<br>for work – R660 000   | R 700<br>000 |        |          |         | 55                                | N/A                | 27  | N/A | 28  | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                                    | PROJECT<br>NAME &<br>DESCRIPTION                 | ACTIVITY   | вирсет       | DEMAND   | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2           | Q3  | Q4              | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|---|---|--|--|--------------|----------|----------|---------|-----------------------------------|-----|--------------|-----|-----------------|---------------------------|
| Com<br>44  | NTP1<br>PTA | COM00<br>4_3 |  | Empowered<br>youth on<br>historical matter<br>of June 16  | Date of hosting youth day celebration                     | Youth month celebration Commemoration of June 16 | Sound hire – R 45 000 Artist hire – R 150 000 Transport hire – R 400 000 Catering – R 50 000 Promotional material – R 200 000 Marquee – R 30 000 Mobile toilet hire – R 25 000   | R 900<br>000 | <u> </u> | ВА       | BA      | 16 June 2018                      | N/A | N/A          | N/A | 16 June<br>2018 | Community<br>Services     |
| Com<br>45  | NTP1<br>PTA | COM00<br>4_3 |  | Developed youth<br>leaders in the<br>district   | Number of trained youth                                   | Youth Camp<br>training of youth<br>in leadership | Accommodation hire –<br>R 250 000<br>Transport hire – R<br>150 000<br>Promotional Materials<br>– R 50 000<br>Hire trainers – R 50<br>000   | R 500<br>000 |          |          |         | 250 youth                         | N/A | 250<br>youth | N/A | N/A             | Community<br>Services     |
|            |             |              |  |   | KEY PERFO   | RMANCE AREA                                      | : CROSS CUTTING I  | SSUES - E    | RMEGE    | NCY SE   | RVICES  |                                   |     |              | •   |                 |                           |
|            |             |              |  |   |   | DIVIS  | SION: EMERGENCY SERV   | /ICES (FIRE) |          |          |         |                                   |     |              |     |                 |                           |
| Com<br>46  | NT1/<br>PTA | COM00<br>5_1 | To protect<br>,save life and<br>property from<br>fire and other<br>threatening<br>hazards and to | Incidents<br>handled<br>effectively.  | No. of Fire Fighters<br>undergone<br>specialized training | Capacitating fire fighters                       | a)Skills Audit of Fire<br>Fire-fighters<br>b) Identification of<br>Service Providers<br>c) Scheduling dates for<br>trainings   | R 700<br>000 | 104      | 0        | 104     | 60                                | 15  | 15           | 15  | 15              | Community<br>Services     |
| Com<br>47  | NT1/<br>PTA | COM00<br>5_1 | render<br>humanitarian<br>aid  | Fire related<br>refresher<br>courses<br>attended by fire-<br>fighters as well<br>Basic training<br>Firefighting<br>course | Date of attending refresher course                        | Capacitating fire fighters                       | Identification of fire-<br>fighters whom to<br>attend the LEVEL 3<br>first aid course<br>Preparation of Spec<br>Tender Advertisement<br>Identification of Service<br>Provider<br>Schedule training of<br>fire-fighters |              |          |          |         | 30-Jun-17                         | N/A | N/A          | N/A | 30-Jun-<br>17   | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE                     | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY  | BUDGET       | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3  | Q4            | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|------------------------|--|--|--|---|--------------|--------|----------|---------|-----------------------------------|-----|-----|-----|---------------|---------------------------|
| Com<br>48  | NT1/<br>PTA | COM00<br>5_1 |                        | Reduction of fire<br>related<br>incidents caused<br>by Communities                   | No. of presentations made at schools       | Fire related incident s caused by Communities reduced                                | a) Identification of schools b) Set up meetings c) procurement of training and awareness material d) Implement the Program                            | R 50,000     | 60     | 0        | 60      | 60                                | 15  | 15  | 15  | 15            | Community<br>Services     |
| Com<br>49  | NT1/<br>PTA | COM00<br>5_1 |                        |  | No. of Building Fire inspections conducted | Building Fire inspections conducted  | a) identification of<br>buildings to be<br>inspected<br>b) Setting up<br>appointments<br>c) Procurement of<br>SABS codes<br>d) Conduct<br>inspections |              | 36     | 0        | 36      | 36                                | 9   | 9   | 9   | 9             | Community<br>Services     |
| Com<br>50  | NT1/<br>PTA | COM00<br>5_1 |                        | Maintaining<br>agreement with<br>Msunduzi MOU<br>relating to call<br>centre          | Number of Monthly payments made            | Maintaining<br>agreement with<br>Msunduzi MOU<br>relating to call<br>centre          | Maintenance of existing agreement with relevant stakeholders such as Msunduzi MOU per month   | R<br>300,000 | 12     | 0        | 12      | 12                                | 3   | 3   | 3   | 3             | Community<br>Services     |
| Com<br>51  | NT1/<br>PTA | COM00<br>5_1 |                        | Enhancing<br>skills/capacity<br>building and<br>ensuring<br>compliance with<br>SAESI | Number of quarterly stakeholders meeting   | Enhancing<br>skills/capacity<br>building and<br>ensuring<br>compliance with<br>SAESI | Attend to quarterly<br>Stakeholders meeting<br>/SAES QUATERLY<br>and Monthly Meeting<br>/SAESI Conferences  | R<br>100,000 | 4      | 0        | 4       | 4                                 | 1   | 1   | 1   | 1             | Community<br>Services     |
| Com<br>52  | NT1/<br>PTA | COM00<br>5_1 |                        | Annual<br>attendance at<br>SAESI<br>conference                                       | Date of attending conference               | Annual<br>attendance at<br>SAESI<br>conference                                       | Conference fees, registration   |              |        |          |         | 30-Jun-17                         | N/A | N/A | N/A | 30-Jun-<br>17 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED OUTCOME   | PERFORMANCE<br>MEASURE  | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY   | BUDGET         | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1   | Q2    | Q3    | Q4   | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|--|---|--|--|----------------|--------|----------|---------|-----------------------------------|------|-------|-------|------|---------------------------|
|            |             |              |   |  |   | DIVISIO  | N: EMERGENCY SERVIC  | ES ( DISASTE   | ER)    |          |         |                                   |      |       |       |      |                           |
| Com<br>53  | NT1/<br>PTA | COM00<br>5_2 | Reduce the probability of disaster occurrences  | Cluster lighting<br>rods installed in<br>areas prone to<br>lightning     | Number of rods<br>procured and<br>installed                                     | LIGHTNING<br>RODS<br>installation of<br>cluster and<br>household<br>lightning rods | -Identify installation<br>areas<br>-call for proposals<br>(advert)<br>-lightning rods installed<br>-procure household<br>lightning rods<br>-Provide specifications | R<br>1,400,000 |        |          |         | 224                               | N/A  | 74    | 74    | 74   | Community<br>Services     |
| Com<br>54  | NT1/<br>PTA | COM00<br>5_2 | Promote culture of risk avoidance through education, training and awareness programmes to communities | Disaster Risk<br>awareness<br>and reduction as<br>mitigation<br>strategy | Number of<br>awareness<br>campaigns held in<br>LMs                              | Public<br>awareness<br>campaign<br>Education on<br>vulnerable<br>communities       | Promotional items Venue hire Refreshments Sound hire Stage hire Back-up Generator  | R<br>250,000   |        |          |         | 21                                | 0    | 7     | 7     | 7    | Community<br>Services     |
| Com<br>55  | NT1/<br>PTA | COM00<br>5_2 | To enhance capacity within the department   | Capacitating personnel   | Number of trainings/<br>conferences<br>attended                                 | conferences and<br>training<br>attending a<br>DIMISA<br>conference and<br>training | Registration fees<br>Transport hire<br>Accommodation hire  | R<br>150,000   |        |          |         | 7                                 | 1    | 3     | 2     | 1    | Community<br>Services     |
| Com<br>56  | NT1/<br>PTA | COM00<br>5_2 | Ensure<br>effective and<br>appropriate<br>disaster<br>response and<br>recovery                        | Integrated<br>Response and<br>recovery                                   | Percentage of<br>affected people<br>supported with<br>emergency relief<br>tools | Emergency<br>response and<br>recovery  | Purchase blankets,<br>Temporary houses,<br>roof rails  | R 1000<br>000  |        |          |         | 100%                              | 100% | 100 % | 100 % | 100% | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE                                 | PROJECT NAME & DESCRIPTION                                   | ACTIVITY  CE AREA: LOCAL EC   | SOMONO I       | DEWAND<br>PEWAND | TA BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1                 | Q2  | Q3  | Q4  | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|--|--|--|---|----------------|------------------|-------------|---------|-----------------------------------|--------------------|-----|-----|-----|---------------------------|
|            |             |              |   |  |  |  | OCAL ECONOMIC DEVE  |                |                  |             |         |                                   |                    |     |     |     |                           |
|            |             |              |   |  |  |  | BUDGET: R 5 650 0   | 100            |                  |             |         |                                   |                    |     |     |     |                           |
|            |             |              |   | _  |  |  |   |                |                  |             |         |                                   |                    |     |     |     |                           |
| 57         | NT1/<br>PTA | Com00<br>6_4 | Enhance<br>industrial<br>development<br>through trade,<br>investment and<br>exports | Functional<br>development<br>agency that<br>promotes Local<br>economic<br>development<br>within the district | Number of meetings held                                | Monitoring the functionality of the development agency       | Hold meetings Project implementation                                    | R 3 500<br>000 | 4                | 0           | 4       | 4                                 | 1                  | 1   | 1   | 1   | Community<br>Services     |
| Com<br>58  | NT1/<br>PTA | Com00<br>6_3 | To create a conducive environment for local economic                                | Promotion of<br>SMME's within<br>the district and<br>Strengthened<br>partnerships with<br>stakeholders       | Number of SMME exhibitions hosted                      | Promote SMME development                                     | Adverts, radio adverts, venue hire, pamphlets                           | R450 000       | 1                | 0           | 1       | 1                                 | 1                  | N/A | N/A | N/A | Community<br>Services     |
| Com<br>59  | NT1/<br>PTA | Com00<br>6_3 | development And Strengthen partnerships with stakeholders                           | Support provided to SMME's and Co-operatives   | Number SMME's<br>and Co-operatives<br>supported        | Support<br>provided to<br>SMME's and<br>Co-operatives        | Purchase materials for SMME's, adverts, appointment of service provider | R 1 000<br>000 | 100              | 20          | 80      | 40                                | 10                 | 10  | 10  | 10  | Community<br>Services     |
| Com<br>60  | NT1/<br>PTA | Com00<br>6_3 |   | Capacitated<br>SMME's and Co-<br>operatives within<br>the district   | Number trainings provided                              | Training and<br>workshops for<br>SMME's and<br>co-operatives | Facilitate training,<br>venue hire, adverts                             | R 100 000      | 4                | 0           | 4       | 4                                 | 1                  | 1   | 1   | 1   | Community<br>Services     |
| Com<br>61  | NT1/<br>PTA | Com00<br>6_3 |   | Database<br>collection for<br>SMME's   | Date of<br>Date of<br>establishment of the<br>database | establishment<br>of the database                             | Advertise for SMME's to register, and maintain of database              | R 30 000       |                  |             |         | 30 Sept 2017                      | 30<br>Sept<br>2017 | N/A | N/A | N/A | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE               | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY   | вирсет   | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1                 | Q2                | Q3  | Q4  | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|--|--------------------------------------|--|--|----------|--------|----------|---------|-----------------------------------|--------------------|-------------------|-----|-----|---------------------------|
| Com<br>62  | NT1/<br>PTA | Com00<br>6_3 |  | Enhance<br>economic<br>knowledge to<br>develop economic<br>profile for the<br>district | Date of registration                 | Register on the global insight programme to receive economic data                                | Registration on the global insight programme                             | R70 000  |        |          |         | 30 Sept 2017                      | 30<br>Sept<br>2017 | N/A               | N/A | N/A | Community<br>Services     |
| Com<br>63  | NT1/<br>PTA | Com00<br>6_3 | Diversification<br>of agriculture<br>production and<br>identification of<br>niche markets<br>and Agri<br>processing<br>opportunities | Developed<br>business plan and<br>Implementation of<br>the Agri-park<br>programme      | Date of adoption of<br>business plan | Development of<br>business plan  | Sign MOU with UKZN,<br>develop business plan<br>and assist with training | R500 000 |        |          |         | 31 Dec 2017                       | N/A                | 31<br>Dec<br>2017 | N/A | N/A | Community<br>Services     |
|            |             |              |  |  |                                      |  | DIVISION: TOURIS   |          |        |          |         |                                   |                    |                   |     |     |                           |
| Com<br>64  | NT1/<br>PTA | Com00<br>6_1 | To Develop an Economically Viable and Tourist Friendly District that Increases Tourism and Job Opportunities.                        | Skills<br>Development,<br>Star Graded<br>Businesses,<br>Registered<br>Businesses.      | Number of SMMEs<br>Trained.          | Conduct Capacity Building and Training needs assessment. Provide relevant training to SMMEs.     | Venue hire Catering Stationery Materials                                 | R400 000 | 4      | 0        | 4       | 4                                 | N/A                | 2                 | 2   | N/A | Community<br>Services     |
| Com<br>65  | NT1/<br>PTA | Com00<br>6_1 | To Develop an Economically Viable and Tourist Friendly District that Increase Tourism and Job Opportunities.                         | Increase in<br>Number of Tourist<br>Visiting Our<br>District.                          | Number of CTOs<br>Assisted.          | UMDM Marketing Material Giving Support to CTOs in developing and printing of Marketing Booklets. | Advertising and Appointment of Service Provider.                         | R150,000 | 3      | 0        | 3       | 3                                 | N/A                | 1                 | 1   | 1   | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME                         | PERFORMANCE<br>MEASURE               | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY   | вирсет         | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1                | Q2                | Q3  | Q4  | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|---|--------------------------------------|--|--|----------------|--------|----------|---------|-----------------------------------|-------------------|-------------------|-----|-----|---------------------------|
| Com<br>66  | NT1/<br>PTA | Com00<br>6_1 |  | Tourism<br>Promoted within<br>the District. | Date of hosting<br>Mandela Marathon. | Mandela Day Marathon. Promotion of District Tourism by Planning, Organising and Execution of Mandela Day Marathon  | Venue hire Sound hire Transport Accommodation Marketing Printing entry forms Advertising Promotional items   | R<br>3,000,000 |        |          |         | 31 Aug 2017                       | 31<br>Aug<br>2017 | N/A               | N.A | N/A | Community<br>Services     |
| Com<br>67  | NT1/<br>PTA | Com00<br>6_1 |  | Tourism<br>Promoted within<br>the District. | Date of Hosting<br>Midmar festival   | UMgungundlov<br>u Midmar Music<br>Festival.<br>Promotion of<br>District Tourism<br>by Planning,<br>Organising and<br>Execution of<br>uMgungundlovu<br>Midmar Music<br>Festival | Sound hire<br>Marquees<br>Security<br>Emergency services<br>Payment of artist  | R<br>1,250,000 |        |          |         | 31 Dec 2017                       | N/A               | 31<br>Dec<br>2017 | N/A | N/A | Community<br>Services     |
| Com<br>68  | NT1/<br>PTA | Com00<br>6_1 | To Develop an Economically Viable and Tourist Friendly District that Increase Tourism and Job Opportunities. | District Tourism<br>Promoted<br>Nationally. | Number exhibitions attended          | Rand Easter<br>Show Exhibition<br>and  Cape Gateway<br>tourism trade<br>consumer show  | Travelling – Air Accommodation and dinner Car hire Booking of exhibition space  Travelling – Air Accommodation and dinner Car hire Booking of exhibition space | R 75,000       | 2      | 0        | 2       | 2                                 | N/A               | N/A               | 2   | N/A | Community<br>Services     |
| Com<br>69  | NT1/<br>PTA | Com00<br>6_1 |  | District Tourism<br>Promoted Locally.       | Number of local exhibitions attended | Royal Show.<br>Tourism Trade<br>and Consumer<br>Show.  | Booking of exhibition space  | R 45,000       | 1      | 0        | 1       | 1                                 | N/A               | N/A               | N/A | 1   | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE  | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY   | вирсет       | DEMAND | 3ASELINE    | BACKLOG   | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2                | Q3  | Q4                 | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|--|---|---|--|--------------|--------|-------------|-----------|-----------------------------------|-----|-------------------|-----|--------------------|---------------------------|
| Com<br>70  | NT1/<br>PTA | Com00<br>6_1 |   | District Tourism<br>Promoted   | Number of co-<br>operatives assisted<br>in attending<br>exhibitions | Craft Exhibition. Assist Craft Cooperatives in attending Craft Exhibitions              | Flights Accommodation and dinner Car hire Booking of exhibition space                          | R 60,000     | 2      | 0 <b>BA</b> | <b>Y9</b> | 2                                 | N/A | N/A               | N/A | 2                  | Community<br>Services     |
| Com<br>71  | NT1/<br>PTA | Com00<br>6_1 |   | District Tourism<br>Marketed<br>Domestically and<br>Internationally.           | Number of tourism booklets printed                                  | Printing of<br>districts<br>Marketing<br>tourism<br>Brochure.                           | Submit Requisition,<br>Advert, Appointment of<br>Service Provider, and<br>printing of brochure | R 100,000    | 10 000 | 0           | 10<br>000 | 10 000                            | N/A | N/A               | N/A | 10<br>000          | Community<br>Services     |
| Com<br>72  | NT1/<br>PTA | Com00<br>6_1 |   | Enhanced skills within the unit  | Number of<br>Conferences and<br>Trainings Attended.                 | Conferences<br>and Training.<br>Staff<br>Development<br>and<br>Enhancement<br>of skills | Registration fees<br>Flights<br>Accommodation<br>Car hire                                      | R 60,000     | 3      | 0           | 3         | 3                                 | N/A | 1                 | 1   | 1                  | Community<br>Services     |
|            |             |              |   |  |   | DIVISION  | : RURAL DEVELOPMENT  | T AND HERITA | AGE    |             |           |                                   |     |                   |     |                    |                           |
|            |             |              |   |  |   |   | BUDGET: R 1 369 5  | 500          |        |             |           |                                   |     |                   |     |                    |                           |
| Com<br>73  | NT1/<br>PTA | Com00<br>6_2 | Creation of<br>wealth and<br>new jobs in the<br>agricultural<br>sector through<br>a | Implementation of<br>the Agriculture<br>Entrepreneur<br>Incubator<br>Programme | Number of<br>Entrepreneurs<br>incubated                             | Implementation of the Agriculture Entrepreneur Incubator Programme                      | Funding and<br>Supporting agricultural<br>entrepreneurs  | R 250,000    | 10     | 0           | 10        | 10                                | N/A | 5                 | N/A | 5                  | Community<br>Services     |
| Com<br>74  | NT1/<br>PTA | Com00<br>6_2 | comprehensive<br>agrarian<br>revolution.  | Improved Districts Agricultural, Arts and Craft market                         | Date of hosting<br>market day                                       | Hosting of<br>District<br>Agricultural,<br>Arts and Craft<br>market                     | Coordination and<br>Organising the<br>agricultural producers<br>and arts market day            | R 300 000    |        |             |           | Bi Annual                         | N/A | 31<br>Dec<br>2017 | N/A | 30<br>June<br>2018 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME                                     | PERFORMANCE<br>MEASURE                    | PROJECT<br>NAME &<br>DESCRIPTION                       | ACTIVITY   | вирсет    | DEMAND | BASELINE      | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3  | Q4                 | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|---|---|--|--|-----------|--------|---------------|---------|-----------------------------------|-----|-----|-----|--------------------|---------------------------|
| Com<br>75  | NT1/<br>PTA | Com00<br>6_2 |  | Support provided for striving youth and women Producers | Number of agricultural projects supported | Assist youth<br>and women<br>agricultural<br>producers | Assist in purchasing materials for youth and women producers | R262 500  | 35     | 0 <b>BA</b> 8 | 35      | 35                                | 8   | 9   | 9   | 9                  | Community<br>Services     |
| Com<br>76  | NT1/<br>PTA | Com00<br>6_2 | To promote<br>heritage legacy<br>alignment<br>within<br>Municipality | Educated district<br>on heritage<br>legacy/ stories     | Number of publications made               | Publication of legacy stories                          | Research and Editorial of Liberation Stories                 | R 30,000  | 3      | 0             | 3       | 3                                 | N/A | 1   | 1   | 1                  | Community<br>Services     |
| Com<br>77  | NT1/<br>PTA | Com00<br>6_2 |  | Promoted<br>heritage legacy<br>within the district      | Number of heritage<br>Tours held          | Co-ordination of liberation tours , traditional tours  | Transportation hire<br>Refreshments                          | R 77,000  | 3      | 0             | 3       | 3                                 | N/A | 1   | 1   | 1                  | Community<br>Services     |
| Com<br>78  | NT1/<br>PTA | Com00<br>6_2 |  |   | Number of memorial<br>Lectures presented  | Organising legacy memorial lectures                    | Organising lectures, venue hire, Speakers                    | R 200,000 | 2      | 0             | 2       | 2                                 | N/A | 1   | N/A | 1                  | Community<br>Services     |
| Com<br>79  | NT1/<br>PTA | Com00<br>6_2 |  |   | Date of profiling                         | District Infrastructure Naming /Renaming Profile (APP) | Research,<br>consolidation and<br>publishing                 | R 250 000 |        |               |         | 30 June 2018                      | N/A | N/A | N/A | 30<br>June<br>2018 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE   | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY  | _         | Q      | NE.      | 90      | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3  | Q4                | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|--|--|---|---|-----------|--------|----------|---------|-----------------------------------|-----|-----|-----|-------------------|---------------------------|
|            |             |              |   |  |  |   |   | BUDGET    | DEMAND | 3ASELINE | 3ACKLOG |                                   |     |     |     |                   |                           |
|            |             |              |   |  |  | DEVELOPMEN  | T PLANNING/ ENVIRON   |           |        |          |         |                                   |     |     |     |                   |                           |
|            |             |              |   |  |  |   | BUDGET: R 2 860 (   | 000       |        |          |         |                                   |     |     |     |                   |                           |
| Com<br>80  | NT3<br>/PTC | Com00<br>7_1 | To ensure sustainable and coordinated development throughout the uMDM | Developed<br>Capital<br>Investment<br>Framework (CIF)  | Date of adoption   | Capital Investment Framework for the Spatial Development Framework Plan to identify infrastructure requirements for areas identified for development in the SDF | Development of the<br>Capital Investment<br>Framework( CIF)<br>Status quo report<br>Adoption by full<br>council | R 150,000 |        |          |         | 30-Jun-18                         | N/A | N/A | N/A | 30-<br>Jun-<br>18 | Community<br>Services     |
| Com<br>81  | NT3<br>/PTC | Com00<br>7_1 | To ensure sustainable and coordinated development throughout the uMDM | Operational (JMPT) Joint Municipal Planning Tribunal Committee as per Spatial Planning Land Use Management Act | Number of tribunal seating   | Operational<br>joint municipal<br>planning<br>tribunal<br>implemented   | Payments for members  | R 400,000 | 8      | 0        | 8       | 8                                 | 3   | 1   | 2   | 2                 | Community<br>Services     |
| Com<br>82  | NT3<br>/PTC | Com00<br>7_1 |   | Compliance with<br>Spatial Planning<br>Land Use<br>Management Act<br>(SPLUMA)                                  | Number of<br>applications and<br>SPLUMA by-laws<br>done and advertised | Compliance<br>with Spatial<br>Planning Land<br>Use<br>Management<br>Act (SPLUMA)  | Advertising   | R 80,000  | 4      | 0        | 4       | 4                                 | N/A | 2   | N/A | 2                 | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                    | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY  | ь                    | 9      | INE      | 90-     | PERF.TARGET<br>(Annual<br>Target) | Q1                | Q2  | Q3  | Q4                | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|---|---|---|---|----------------------|--------|----------|---------|-----------------------------------|-------------------|-----|-----|-------------------|---------------------------|
|            |             |              |   |   |   |   |   | BUDGET               | DEMAND | BASELINE | BACKLOG |                                   |                   |     |     |                   |                           |
| Com<br>83  | NT2<br>/PTB | Com00<br>7_1 | To promote job<br>opportunities<br>within the<br>district   | Providing job<br>opportunities and<br>improving the<br>lives of the<br>community within<br>the district                                     | Date of implementing the EPWP project     | Expanded Public Works Programme for Environment and culture sector public works project to create job opportunities | Advertising and<br>Appointment of<br>service provider | R 20,000<br>R980 000 |        |          |         | 30-Sep-17                         | 30-<br>Sep-<br>17 | N/A | N/A | N/A               | Community<br>Services     |
| Com<br>84  | NT1/<br>PTA | Com00<br>7_1 | To ensure that natural capital of the District is restored and managed to optimally contribute to the wellbeing of the people | Promote environmental literacy, education and empowerment to citizens as to increase their awareness and concerns for environmental issues. | Date of hosting<br>awareness<br>campaigns | District<br>environmental<br>education plan<br>and awareness<br>campaigns<br>implemented                            | Prizes<br>Catering                                    | R 40,000<br>R 50 000 |        |          |         | 30-Jun-18                         | N/A               | N/A | N/A | 30-<br>Jun-<br>18 | Community<br>Services     |
| Com<br>85  | NT5/<br>PTE | Com00<br>7_1 |   | Promote environmental literacy, education and empowerment to citizens as to increase their awareness and concerns for environmental issues. | Date of hosting workshops                 | Capacity<br>building<br>workshops<br>conducted  | Catering  | R 30,000             |        |          |         | 30-Sep-17                         | 30-<br>Sep-<br>17 | N/A | N/A | N/A               | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT         | STRATEGIC<br>OBJECTIVE | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                                      | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY  |   |        |          | (2)     | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3                | Q4                | RESPONSIBLE DEPARTMENT |
|------------|-------------|--------------|------------------------|---|---|---|---|---|--------|----------|---------|-----------------------------------|-----|-----|-------------------|-------------------|------------------------|
|            |             |              |                        |   |   |   |   | BUDGET                                      | DEMAND | BASELINE | BACKLOG |                                   |     |     |                   |                   |                        |
| Com<br>86  | NT1/<br>PTA | Com00<br>7_1 |                        | Promote environmental literacy, education and empowerment to citizens as to increase their awareness and concerns for environmental issues.   | Date of conducting roadshows                                | Environmental roadshows conducted   | Promotional items   | R 15,000                                    |        |          |         | 31-Mar-18                         | N/A | N/A | 31-<br>Mar-<br>18 | N/A               | Community<br>Services  |
| Com<br>87  | NT1/<br>PTA | Com00<br>7_1 |                        | Promote environmental literacy, education and empowerment to citizens as to increase their awareness and concerns for environmental issues.   | Date of hosting environmental commemoration day             | Environmental<br>Calendar Day<br>Commemoratio<br>n                            | Promotional items Catering Transportation Hire facilities | R 20,000<br>R40 000<br>R 70 000<br>R 15 000 |        |          |         | 30-Jun-18                         | N/A | N/A | N/A               | 30-<br>Jun-<br>18 | Community<br>Services  |
| Com<br>88  | NT3<br>/PTC | Com00<br>3_2 |                        | Strengthen capacity of the municipality and other authorities that regulate land use decisions in order to minimise impacts on biodiversity and improve compliance monitoring and enforcement | Date of developing<br>draft<br>schemes/spatial<br>framework | Review of<br>municipal<br>schemes/ and<br>spatial<br>development<br>framework | Development of<br>framework<br>Advertising                | R 800,000                                   |        |          |         | 30-Jun-18                         | N/A | N/A | N/A               | 30-<br>Jun-<br>18 | Community<br>Services  |

| IDP<br>REF | B2B<br>REF   | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE                         | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY  | BUDGET                          | DEMAND | 3ASELINE | 3ACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2                | Q3  | Q4                | RESPONSIBLE DEPARTMENT |
|------------|--------------|--------------|--|--|--|--|---|---------------------------------|--------|----------|---------|-----------------------------------|-----|-------------------|-----|-------------------|------------------------|
| Com<br>89  | NT3<br>/PTC  | Com00<br>3_2 | Knowledge<br>enhancement<br>and<br>Professional<br>Development                         | Capacity Building<br>& Professional<br>Development   | Date of attending trainings/ conferences       | Capacity<br>building and<br>professional<br>development                                    | Profession payment<br>fees<br>Registration fees<br>Attending of meetings<br>travelling  | R 5 000<br>R 80 000<br>R 65 000 |        |          |         | 30-Jun-18                         | N/A | N/A               | N/A | 30-<br>Jun-<br>18 | Community<br>Services  |
|            |              |              |  |  |  |  | GIS   |                                 |        |          |         |                                   | •   | •                 | •   | •                 |                        |
|            |              |              |  |  |  |  | BUDGET: R765 00   | 00                              |        |          |         |                                   |     |                   |     |                   |                        |
| Com<br>90  | NT3/<br>PTC, | Com<br>007   | To support and maintain user departments with GIS requirements throughout the District | Provision of an efficient GIS support service, up to date spatial data and products to support the UMDM Family.      | Number of update<br>and Maintenance<br>Reports | GIS Data<br>Development &<br>Support   | Collection of data from internal and external units; Clean and spatially enable datasets; Publish to Database, Maintain and use for support requests                            | Salaries                        | 4      | 0        | 4       | 4                                 | 1   | 1                 | 1   | 1                 | Community<br>Services  |
| Com<br>91  | NT3/<br>PTC, | Com<br>007   | To support and maintain user departments with GIS requirements throughout the District | Improved, Intelligent Business Information from a Spatial Analysis area of development and improvement               | Date of completing integration                 | Business<br>Intelligence   | Spatial Analytics of user Dept. data to unlock patterns, trends, hotspots to further support the Business Units with respect to core service delivery functions and objectives. | Salaries                        |        |          |         | 31 Dec 2017                       | N/A | 31<br>Dec<br>2017 | N/A | N/A               | Community<br>Services  |
| Com<br>92  | NT3/<br>PTC, | Com<br>007   |  | Renewed<br>Maintenance and<br>Provision of new<br>versions of both<br>Desktop and<br>Enterprise GIS<br>User Software | Date of renewal                                | Operational Maintenance to undertake GIS Operational Maintenance for Software and Hardware | Payment of software service provider  | R220 000                        |        |          |         | 31-Dec-17                         | N/A | 31-<br>Dec-<br>17 | N/A | N/A               | Community<br>Services  |

| IDP<br>REF | B2B<br>REF   | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE | EXPECTED<br>OUTCOME                                       | PERFORMANCE<br>MEASURE   | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY  | вирсет         | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1                | Q2  | Q3                | Q4  | RESPONSIBLE<br>DEPARTMENT |
|------------|--------------|--------------|------------------------|---|--|---|---|----------------|--------|----------|---------|-----------------------------------|-------------------|-----|-------------------|-----|---------------------------|
| Com<br>93  | NT3/<br>PTC, | Com<br>007   |                        | Updated, stable<br>and efficient GIS<br>Data Server       | Date of completing server upgrades                                   | Fully<br>operational and<br>commissioned<br>GIS server  | Server Upgrades -<br>Hardware   | R 120<br>000   |        |          |         | 31-Mar-18                         | N/A               | N/A | 31-<br>Mar-<br>18 | N/A | Community<br>Services     |
| Com<br>94  | NT3/<br>PTC, | Com<br>007   |                        |   | Date of purchasing required resources                                | Fully<br>operational and<br>commissioned<br>GIS system  | Provision of resources<br>(Laptops)   | R<br>80,000.00 |        |          |         | 30-Sep-17                         | 30-<br>Sep-<br>17 | N/A | N/A               | N/A | Community<br>Services     |
| Com<br>95  | NT2/<br>PTB  | Com<br>121   |                        | Updated and<br>Enhanced GIS<br>Web Portal                 | Commission Report<br>& Updated GIS Web<br>Portal                     | GIS Web Portal<br>Maintenance<br>and Updates To<br>undertake GIS<br>Web Portal<br>Contents,<br>Spatial Related<br>Products<br>Development<br>and Publishing | Various levels for<br>system and<br>information updates to<br>serve business units<br>with up to date self-<br>service GIS<br>Information | 200,000.0      |        |          |         | 31-Mar-18                         | N/A               | N/A | 31-<br>Mar-<br>18 | N/A | Community<br>Services     |
| Com<br>96  | NT5/<br>PTE  | Com<br>122   |                        | Capacitated GIS<br>Staff with current<br>trends and tools | Number of<br>workshops ,<br>trainings and<br>conferences<br>attended | Internal Capacity Building and Professional Development To provide Capacity Building and Professional Development to GIS Staff                              | Capacity Building<br>Workshops and<br>Conferences   | R 145 000      | 4      | 0        | 4       | 4                                 | N/A               | 2   | N/A               | 2   | Community<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                       | PROJECT<br>NAME &<br>DESCRIPTION                           | ACTIVITY   |   |        |          |         | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3  | Q4                | RESPONSIBLE DEPARTMENT |
|------------|-------------|--------------|--|---|--|--|--|---|--------|----------|---------|-----------------------------------|-----|-----|-----|-------------------|------------------------|
|            |             |              |  |   |  |  |  | BUDGET  | DEMAND | SASELINE | BACKLOG |                                   |     |     |     |                   |                        |
|            |             |              |  |   |  |  | CLIMATE CHANG  |   |        |          |         |                                   |     |     |     |                   |                        |
|            |             |              |  |   |  | BUDGE  | T: R 14 900 000 ( INCLU  | DING SALARII  | ES)    |          |         |                                   |     |     |     |                   |                        |
| Com<br>97  | NT1/<br>PTA | COM00<br>3_1 | To effectively adapt and manage unavoidable and potential damaging climate change impacts, through interventions that build and sustain South Africa, economic and | Create<br>awareness that<br>will effectively<br>manage potential<br>damaging climate<br>change impacts, | Date of hosting awareness                    | Project<br>Executing<br>Project<br>Administration          | Hire charges  Sewerage services  Security  Entertainment  Promotional items  Banners | R70,000.0<br>0<br>R<br>20,000.00<br>R<br>15,000.00<br>5,000.00<br>R<br>50,000.00<br>R |        |          |         | 30-Jun-18                         | N/A | N/A | N/A | 30-<br>Jun-<br>18 | Community<br>Services  |
| Com<br>98  | NT1/<br>PTA | COM00<br>3_1 | environmental<br>resilience and<br>emergency<br>response<br>capacity.  | Monitoring the<br>Implementation of<br>the project  | Number of meetings held                      | Project<br>implementation                                  | Catering   | R<br>20,000.00  | 4      | 0        | 4       | 4                                 | 1   | 1   | 1   | 1                 | Community<br>Services  |
| Com<br>99  | NT1/<br>PTA | COM00<br>3_1 |  | Monitoring the<br>Implementation of<br>the project  | Number of<br>Technical Task<br>meetings held | Technical Task<br>Team (TTT)<br>meetings                   | Catering   | R<br>1000   | 4      | 0        | 4       | 4                                 | 1   | 1   | 1   | 1                 | Community<br>Services  |
| Com<br>100 | NT1/<br>PTA | COM00<br>3_1 |  | Monitoring the<br>Implementation of<br>the project  | Number of<br>stakeholder<br>meetings held    | Stakeholders<br>and community<br>meetings and<br>workshops | Catering Purchase project vehicle Audit fees   | R<br>31,000.00<br>R450 000<br>R60 000   | 4      | 0        | 4       | 4                                 | 1   | 1   | 1   | 1                 | Community<br>Services  |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE                 | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE                | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY  |  |        |          | 42      | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3  | Q4                | RESPONSIBLE<br>DEPARTMENT                 |
|------------|-------------|------------------------------|--|--|---------------------------------------|--|---|--|--------|----------|---------|-----------------------------------|-----|-----|-----|-------------------|---|
|            |             |                              |  |  |                                       |  |   | BUDGET                                 | DEMAND | BASELINE | BACKLOG |                                   |     |     |     |                   |   |
| Com<br>101 | NT1/<br>PTA | COM00<br>3_1                 |  | Improved capacity within the unit  | Number of trainings attended          | URP Meetings<br>and Trainings<br>attended  | Travelling – Air Accommodation  | 24,000.00                              | 3      | 0        | 3       | 3                                 | N/A | 1   | 1   | 1                 | Community<br>Services                     |
|            |             |                              |  |  |                                       |  | Registration fees   | 21,000.00                              |        |          |         |                                   |     |     |     |                   |   |
| Com<br>102 | NT1/<br>PTA | COM00<br>3_1<br>COM00<br>3_1 | To effectively adapt to and manage unavoidable and potential damaging climate change impacts, through interventions that build and sustain South Africa, economic and environmental resilience and emergency | Data collection and software maintenance  Develop appropriate partnerships and enhance the   | Date Implemented  Date of appointment | Augment the Umgeni Water Decision , Support System to provide early warning system information into a form that is useful for municipal officials and local communities Facilitation of consultative process to develop public | Car hire  Data collection and software maintenance  Appointment of a facilitator for consultative process                                   | 8 382,500.0<br>0 R 382,500.0<br>0 R 52 |        |          |         | 30-Jun-18<br>30-Jun-18            | N/A | N/A | N/A | 30-<br>Jun-<br>18 | Community<br>Services  Community Services |
|            |             |                              | response capacity.   | effectiveness of<br>fire detection and<br>suppression  |                                       | private<br>partnership and<br>strategies   |   |  |        |          |         |                                   |     |     |     |                   |   |
| Com<br>104 | NT1/<br>PTA | COM00<br>3_1                 |  | Pilot a Ward-<br>Based Disaster<br>Management<br>Response<br>System for floods<br>and storms in a<br>low-lying high-<br>density<br>settlement. | Date of appointment                   | Pilot a Ward-<br>Based Disaster<br>Management<br>Response<br>System  | Appoint a service provider to develop implementation plan for the system  Purchase/ or lease Vehicle for CLO's (Community Liaison Officers) | R<br>300,000.0<br>0<br>R350 000        |        |          |         | 30-Jun-18                         | N/A | N/A | N/A | 30-<br>Jun-<br>18 | Community<br>Services                     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE            | PROJECT<br>NAME &<br>DESCRIPTION   | ACTIVITY  |                     |        | ш        | C)      | PERF.TARGET<br>(Annual<br>Target) | Q1                | Q2  | Q3                | Q4                | RESPONSIBLE DEPARTMENT |
|------------|-------------|--------------|------------------------|---|-----------------------------------|--|---|---------------------|--------|----------|---------|-----------------------------------|-------------------|-----|-------------------|-------------------|------------------------|
|            |             |              |                        |   |                                   |  |   | BUDGET              | DEMAND | BASELINE | BACKLOG |                                   |                   |     |                   |                   |                        |
| Com<br>105 | NT1/<br>PTA | COM00<br>3_1 |                        | Implementation of<br>climate proofing<br>of human<br>settlement plan  | Date of implementation            | Implementation<br>of climate<br>proofing of<br>human<br>settlement plan                              | Contractor<br>appointment to<br>implement climate<br>proofing plan  | R 6 500<br>000      |        |          |         | 31-Mar-18                         | N/A               | N/A | 30-<br>Mar-<br>18 | N/A               | Community<br>Services  |
| Com<br>106 | NT1/<br>PTA | COM00<br>3_1 |                        | Restore and rehabilitate critical ecological infrastructure to improve its capacity to mitigate effects of climate induced disasters.   | Date of implementation            | Implementation of restoration and rehabilitation of critical ecological infrastructure plan          | Appointment of a service provider to implement restoration and rehabilitation of infrastructure   | R<br>2,850,000      |        |          |         | 30-Sep-18                         | 30-<br>Sep-<br>17 | N/A | N/A               | N/A               | Community<br>Services  |
| Com<br>107 | NT1/<br>PTA | COM00<br>3_1 |                        | Develop a mainstreaming tool and associated policy recommendations and training materials for the inclusion of climate-proofing and adaptation mechanisms into relevant planning and infrastructure development plans/frameworks and municipal land use planning processes. | Date of implementation of project | Planning and infrastructure development plans/framewor ks and municipal land use planning processes. | 2.3.1 Develop a mainstreaming tool and associated policy recommendations and training materials for the inclusion of climate-proofing and adaptation mechanisms into relevant planning and infrastructure development plans/frameworks and municipal land use planning processes. | R<br>400,000.0<br>0 |        |          |         | 30-Jun-18                         | N/A               | N/A | N/A               | 30-<br>Jun-<br>18 | Community<br>Services  |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE        | PROJECT<br>NAME &<br>DESCRIPTION  | ACTIVITY  |                             |        |          |         | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3  | Q4                | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|------------------------|--|-------------------------------|---|---|-----------------------------|--------|----------|---------|-----------------------------------|-----|-----|-----|-------------------|---------------------------|
|            |             |              |                        |  |                               |   |   | BUDGET                      | DEMAND | BASELINE | BACKLOG |                                   |     |     |     |                   |                           |
| Com<br>108 | NT2/<br>PTB | COM00<br>3_1 |                        | Capacity building programme implemented  | Number of trainings conducted | Build the capacity of local champions to mainstream climate change adaptation responses into planning, budgeting and policy development processes | Provide technical support, capture learnings from components 1-3, and implement communication policy  Appointing service provider to conduct trainings. | R<br>40,000.00<br>R 600 000 | 2      | 0        | 2       | 2                                 | N/A | 1   | N/A | 1                 | Community<br>Services     |
| Com<br>109 | NT2/<br>PTB | COM00<br>3_1 |                        | Innovative<br>educational and<br>awareness about<br>climate change<br>adaptation | Date of conducting awareness  | Functional<br>information<br>portal   | Develop and maintain<br>portal<br>Awareness raising<br>materials  | R150 000<br>R350 000        |        |          |         | 30-Jun-18                         | N/A | N/A | N/A | 30-<br>Jun-<br>18 | Community<br>Services     |

## **DEPARTMENT OF FINANCIAL SERVICES**

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective  | Expected<br>Outcome  | Performance<br>Measure                                    | Project Name & description       | Activity  | Budget                                  | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1  | Q2  | Q3  | Q4   | Responsible<br>Department |
|------------|-------------|---------------|---|--|---|----------------------------------|---|---|--------|----------|---------|-----------------------------------|-----|-----|-----|------|---------------------------|
|            |             |               |   |  |   | KEY PERFOI                       | RMANCE AREA: GOO OFFICE OF THE HOD  | D GOVERN                                | ANCE   |          |         |                                   |     |     |     |      |                           |
|            |             |               |   |  |   |                                  | BUDGET: R3 603 286  |   |        |          |         |                                   |     |     |     |      |                           |
| FINO<br>00 | NT3/P<br>TC | FIN001        | To ensure<br>Strategic<br>direction and<br>leadership<br>within the<br>department | Strategic direction<br>and leadership<br>provided within<br>the department | Percentage of<br>targets<br>achieved in the<br>SDBIP      | Strategic<br>Management          | Monitoring of the departments SDBIP Refreshments System administration and accounting support (Consultants) System administration and Accounting support (MSCOA implementation) | Salaries R 18 000 R 900 000 R 2 653 286 | 100%   | 0%       | 100 %   | 100%                              | 25% | 50% | 75% | 100% | Finance<br>Services       |
| FIN0<br>01 | NT3/P<br>TC | FIN001        | To Improve administrative support and enhance capacity within the department      | KEY P  Improved administrative support                                     | PERFORMANCE  Number of trainings and conferences attended | E AREA: MUNICI Capacity building | PAL INSTITUTIONAL I  Conference fees  Subsistence and travelling  | R 12000  R 20 000                       | ENT AN | ND TRAI  | NSFOR   | MATION 1                          | 0   | 0   | 0   | 1    | Finance<br>Services       |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome   | Performance<br>Measure  | Project Name & description  | Activity   | Budget   | Demand                | Baseline   | Backlog    | Performance<br>Target<br>(ANNUAL) | Q1         | Q2             | Q3         | Q4         | Responsible<br>Department |
|------------|-------------|---------------|--|---|---|---|--|----------|-----------------------|------------|------------|-----------------------------------|------------|----------------|------------|------------|---------------------------|
|            |             |               |  |   | KE  |   | CE AREA: SOUND FINA  |          | NAGE                  | MENT       |            |                                   |            |                |            |            |                           |
|            |             |               |  |   |   | D   | ivision: EXPENDITURE CO  |          |                       |            |            |                                   |            |                |            |            |                           |
|            |             |               |  |   |   |   | BUDGET: R 4 430 000  |          |                       |            |            |                                   |            |                |            |            |                           |
| FIN1       | NT4/P<br>TD | FIN003_<br>1  | Payment of creditors taking into account all related legislation including compliance with the VAT Act | Reconciled and<br>reviewed monthly<br>bank and<br>creditors'<br>reconciliations | Number of<br>months<br>reconciled<br>within a quarter                         | Monthly reconciliations to improve expenditure control                        | Preparation and review of monthly reconciliations for bank accounts and creditors                          | Salaries | 12                    | 0          | 0          | 12                                | 3          | 3              | 3          | 3          | Finance<br>Services       |
| FIN2       | NT4/P<br>TD | FIN003_<br>2  | Employee<br>related costs<br>payable within<br>the legislative<br>prescripts                           | Reviewed<br>quarterly<br>statistical reports                                    | Number of<br>quarterly<br>reports<br>submitted                                | Prescribed<br>quarterly returns<br>to improve<br>expenditure<br>control       | Preparation, review and submission of quarterly statistical reports  | Salaries | 4                     | 0          | 4          | 4                                 | 1          | 1              | 1          | 1          | Finance<br>Services       |
| FIN3       | NT4/P<br>TD | FIN003_<br>1  | Payment of creditors taking into account all related legislation including compliance with the VAT Act | Compliance with section 65(2)(e) of the MFMA                                    | Percentage of<br>creditors paid<br>within 30 days<br>of receipt of<br>invoice | Creditors' payment days to improve expenditure control and compliance to MFMA | Payment processing within 2 working days by each official and compliance with section 65(2)(e) of the MFMA | Salaries | Withi<br>n 30<br>days | 90<br>days | 60<br>days | WITHIN<br>30 DAYS                 | 30<br>DAYS | 30<br>DAY<br>S | 30<br>DAYS | 30<br>DAYS | Finance<br>Services       |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome  | Performance<br>Measure   | Project Name & description   | Activity   | Budget           | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1 | Q2 | Q3 | Q4 | Responsible<br>Department |
|------------|-------------|---------------|--|--|--|--|--|------------------|--------|----------|---------|-----------------------------------|----|----|----|----|---------------------------|
| FIN4       | NT4/P<br>TD | FIN003_<br>2  | Sound<br>Financial<br>Management   | Reviewed PAYE<br>and vat returns   | Number of<br>Submissions of<br>monthly VAT<br>and PAYE<br>Returns                                  | Prescribed monthly returns to improve expenditure control and compliance to income tax and tax administration acts | Preparation, review and submission of PAYE and vat returns                     | Salaries         | 12     | 0        | 12      | 12                                | 3  | 3  | 3  | 3  | Finance<br>Services       |
| FIN5       | NT4/P<br>TD | FIN003_<br>2  | Employee<br>related costs<br>payable within<br>the legislative<br>prescripts | Reviewed IRP5's<br>and reports   | Number of<br>reports made<br>within the<br>Legislated date<br>of submission<br>of iRP5<br>complied | Prescribed annual returns to improve expenditure control and compliance to income tax and tax administration acts  | Preparation, review and<br>submission of irp5's to<br>SARS                     | Salaries         | 1      | 0        | 1       | 1                                 | 0  | 0  | 0  | 1  | Finance<br>Services       |
| FIN6       | NT4/P<br>TD | FIN003_<br>2  | Employee<br>related costs<br>payable within<br>the legislative<br>prescripts | Improved<br>expenditure<br>control and<br>compliance   | Number of<br>reports and<br>submissions<br>made  | To improve expenditure control and compliance to WCA act   | Preparation, review and<br>submission of WCA<br>reports and payment<br>thereof | R 1 300<br>000   | 1      | 0        | 1       | 1                                 | 0  | 0  | 0  | 1  | Finance<br>Services       |
| FIN7       | NT4/P<br>TD | FIN003_<br>2  | Employee<br>related costs<br>payable within<br>the legislative<br>prescripts | Reports on<br>employment<br>benefits in<br>compliance with<br>GRAP 25                          | Number of reports  | Actuarial valuations   | Actuarial valuation of post-employment benefits                                | R<br>30,000.00   | 1      | 1        | 0       | 1                                 | 1  | 0  | 0  | 0  | Finance<br>Services       |
| FIN8       | NT4/P<br>TD | FIN003_<br>2  | Employee<br>related costs<br>payable within<br>the legislative<br>prescripts | Reconciled payroll to the general ledger. GRAP standards on financial reporting complied with. | Number of monthly reports  | Monthly payroll to improve expenditure control and compliance to income tax and vat acts, and MFMA                 | Processing, review and payment of salaries                                     | R 253 601<br>809 | 12     | 12       | 0       | 12                                | 3  | 3  | 3  | 3  | Finance<br>Services       |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome  | Performance<br>Measure  | Project Name & description  | Activity  | Budget                | Demand     | Baseline   | Backlog    | Performance<br>Target<br>(ANNUAL) | Q1         | Q2         | Q3      | Q4      | Responsible<br>Department |
|------------|-------------|---------------|--|--|---|---|---|-----------------------|------------|------------|------------|-----------------------------------|------------|------------|---------|---------|---------------------------|
| FIN9       | NT4/P<br>TD | FIN003_<br>2  | Employee<br>related costs<br>payable within<br>the legislative<br>prescripts       | Updated<br>insurance<br>schedules for<br>total employees                 | Number of<br>monthly reports<br>made  | Group life to improve expenditure control   | Preparation, review,<br>submission and payment<br>of group life insurance | R<br>3,100,000.<br>00 | 12         | 12         | 0          | 12                                | 3          | 3          | 3       | 3       | Finance<br>Services       |
|            | L           |               |  |  | Divisi  | ion: Supply Cha   | in Management and   | Inventory             | Manag      | gement     |            |                                   |            |            |         |         |                           |
| Fin<br>10  | NT4P<br>TD  | FIN005_<br>2  | To ensure acquisition delegations are in place for the organization to improve the | Time taken to place an order reduced                                     | No. of days for<br>requisition to<br>be converted to<br>a purchase<br>order for orders<br>below R30 000                           | Reduced number<br>of days to place<br>an order below<br>R30 000                         | Order Facilitation  | Salaries              | 5<br>days  | 5 days     | 0          | 5 days                            | 5 days     | 5<br>days  | 5 days  | 5 days  | Finance<br>Services       |
| Fin<br>11  | NT4P<br>TD  | FIN005_<br>2  | acquisition system.  | Time taken to<br>place an order<br>reduced                               | No. of days for<br>requisition to<br>be converted to<br>a purchase<br>order for orders<br>above R30 000<br>but below<br>R 200 000 | Reduced number<br>of days to place<br>an order (above<br>R30 000 but<br>below R200 000) | Order Facilitation  | Salaries              | 0          | 20<br>days | 20<br>days | 20 days                           | 20<br>days | 20<br>days | 20 days | 20 days | Finance<br>Services       |
| Fin<br>12  | NT4P<br>TD  | FIN005_<br>2  |  | Time taken to<br>finalize<br>specification of<br>Bid / Tender<br>reduced | No. of days   | Reduced number<br>of days to finalise<br>specification of<br>bid to tender              | Reduced turnaround time to finalise specifications of bid/ tender         | Salaries              | 8<br>days  | 8 days     | Nil        | 8 days                            | 8 days     | 8<br>days  | 8 days  | 8 days  | Finance<br>Services       |
| Fin<br>13  | NT4P<br>TD  | FIN005_<br>2  |  | Time taken to<br>finalize evaluation<br>of Bid / Tender<br>reduced       | No. of days<br>from close of<br>tender  | Reduced number of days to finalise evaluation to bid to tender                          | Reduced turnaround time to finalise evaluation of bid/ tender             | Salaries              | 10<br>days | 15<br>days | 5<br>days  | 10 days                           | 10<br>days | 10<br>days | 10 days | 10 days | Finance<br>Services       |
| Fin<br>14  | NT4P<br>TD  | FIN005_<br>2  |  | Time between the evaluation process and the adjudication process reduced | No. of days   | Reduce number<br>of days between<br>tender evaluation<br>and adjudication               | Reduced turnaround<br>between evaluation<br>process and adjudication      | Salaries              | 7<br>days  | 30<br>days | 23<br>days | 7 days                            | 7 days     | 7<br>days  | 7 days  | 7 days  | Finance<br>Services       |
| Fin<br>15  | NT4P        | FIN005_       |  | Irregular, fruitless and wasteful  | % IFW<br>Expenditure to   | Irregular, fruitless and wasteful   | Irregular, fruitless and wasteful expenditure                             | Salaries              | 0%         | 1%         | 1%         | 0%                                | 0%         | 0%         | 0%      | 0%      | Finance<br>Services       |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective               | Expected<br>Outcome   | Performance<br>Measure                                       | Project Name & description                             | Activity   | Budget   | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1                 | Q2  | Q3  | Q4             | Responsible<br>Department |
|------------|-------------|---------------|--------------------------------------|---|--|--|--|----------|--------|----------|---------|-----------------------------------|--------------------|-----|-----|----------------|---------------------------|
|            | TD          | 2             |                                      | expenditure<br>reduced  | total budget reduced   | expenditure<br>reduced                                 | reduced  |          |        |          |         |                                   |                    |     |     |                |                           |
| Fin<br>16  | NT4P<br>TD  | FIN005_<br>2  |                                      | Annual<br>Procurement plan<br>prepared                        | Date of<br>adopting<br>annual<br>Procurement<br>process plan | Procurement process compliance with efficiency         | Drafting and adopting of<br>the annual procurement<br>process plan | Salaries |        |          |         | 30 Sept<br>2017                   | 30<br>Sept<br>2017 | N/A | N/A | N/A            | Finance<br>Services       |
|            |             |               |                                      |   | Division/  | Programme: B   | udgeting and Repo  |          | set M  | anagei   | ment    |                                   |                    |     |     |                |                           |
|            |             |               |                                      |   |  |  | BUDGET: R500 00  | 00       |        |          |         |                                   |                    |     |     |                |                           |
| Fin<br>17  | NT4/PT<br>D | FIN002<br>_2  | To ensure<br>Compliance<br>with MFMA | Approved Reviewed budget process Plan by Council by 31 August | Date of<br>approving<br>Budget<br>Process Plan               | IDP/Budget<br>process plan                             | Review and submit for approval                                     | Salaries |        |          |         | 31 Aug<br>2017                    | 31<br>Aug<br>2017  | N/A | N/A | N/A            | Finance<br>Services       |
| Fin<br>18  | NT4/PT<br>D | FIN002<br>_2  |                                      | Budget Approved in compliance to MFMA                         | Date of approval of final budget                             | Approval of the Final budget                           | Submit budget to council for approval                              | Salaries |        |          |         | 31 May<br>2018                    | N/A                | N/A | N/A | 31 May<br>2018 | Finance<br>Services       |
| Fin<br>19  | NT4/PT<br>D | FIN002<br>_3  |                                      | All monthly returns submitted                                 | No. of monthly returns submitted                             | Submission of monthly returns as legislated            | Submission of monthly returns as legislated                        | Salaries | 12     | 0        | 12      | 12                                | 3                  | 3   | 3   | 3              | Finance<br>Services       |
| Fin<br>20  | NT4/PT<br>D | FIN002<br>_3  |                                      | All quarterly<br>returns submitted<br>with zero errors        | No. of returns submitted                                     | All quarterly<br>returns submitted<br>with zero errors | quarterly returns<br>submitted with zero<br>errors                 | Salaries | 4      | 0        | 4       | 4                                 | 1                  | 1   | 1   | 1              | Finance<br>Services       |
| Fin<br>21  | NT4/PT<br>D | FIN002<br>_3  |                                      | All bi annual returns submitted with zero errors              | No. of returns submitted                                     | All bi annual returns submitted with zero errors       | bi annual returns<br>submitted with zero<br>errors                 | Salaries | 2      | 0        | 2       | 2                                 | N/A                | 1   | N/A | 1              | Finance<br>Services       |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective                            | Expected<br>Outcome                                 | Performance<br>Measure  | Project Name & description                          | Activity   | Budget              | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1                | Q2   | Q3   | Q4              | Responsible<br>Department |
|------------|-------------|---------------|---|---|---|---|--|---------------------|--------|----------|---------|-----------------------------------|-------------------|------|------|-----------------|---------------------------|
| Fin<br>22  | NT4/PT<br>D | FIN002<br>_3  |   | Annual Financial<br>Statements<br>submitted on time | Date of submission  | Annual Financial<br>Statements<br>submitted on time | Submission of AFS                                    | Salaries            |        |          |         | 31 Aug<br>2017                    | 31<br>Aug<br>2017 | N/A  | N/A  | N/A             | Finance<br>Services       |
| Fin<br>23  | NT4/PT<br>D | FIN002<br>_1  |   | Assets<br>Management and<br>Control                 | Date of review  | Assets<br>Management and<br>Control                 | Review of assets useful lives and fair valued assets | R450 000            |        |          |         | 30 June<br>2018                   | N/A               | N/A  | N/A  | 30 June<br>2018 | Finance<br>Services       |
| Fin<br>24  | NT5/PT<br>E | Fin002        |   | Enhance capacity within the budget office           | Number of<br>trainings<br>attended                              | Capacity Building                                   | Conference fess Substance and Travel                 | R18 000<br>R 32 000 | 1      | 0        | 1       | 1                                 | N/A               | 1    | N/A  | N/A             | Finance<br>Services       |
|            |             |               |   |   |   | DI  | VISION: REVENUE MANAG<br>BUDGET: R 1 900 000         |                     |        |          |         |                                   |                   |      |      |                 |                           |
| Fin 25     | NT4/PT<br>D | FIN004<br>_2  | To improve income control within the Municipality | Total No. of customers on database billed           | % of customers<br>billed/Total No,<br>of Customers-<br>database | Meter reading and billing                           | Printing of statements Posting and meter readings    | R 1 700<br>000      | 100%   | 100%     | 0%      | 100%                              | 100%              | 100% | 100% | 100%            | Finance<br>Services       |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome                                  | Performance<br>Measure   | Project Name & description                           | Activity  | Budget    | Demand                | Baseline      | Backlog     | Performance<br>Target<br>(ANNUAL) | Q1                    | Q2                    | Q3                | Q4                | Responsible<br>Department |
|------------|-------------|---------------|--|--|--|--|---|-----------|-----------------------|---------------|-------------|-----------------------------------|-----------------------|-----------------------|-------------------|-------------------|---------------------------|
| Fin<br>26  | NT4/PT<br>D | FIN004<br>_2  | To improve income control within the municipality                      | Number of days -<br>debts outstanding                | Decrease in<br>the number of<br>days - debts<br>outstanding                              | Debt collection                                      | Collection of outstanding debts                 | R 200 000 | Withi<br>n 30<br>days | + 180<br>days | 180<br>days | Within 30<br>days                 | Withi<br>n 30<br>days | Withi<br>n 30<br>days | Within<br>30 days | Within<br>30 days | Finance<br>Services       |
| Fin<br>27  | NT4/PT<br>D | FIN004<br>_2  |  | Debt Collection rate improved                        | % of collection:<br>Amount<br>collected /<br>sales raised                                | Debt collection                                      | Debt collection                                 | Salaries  | 100%                  | 53%           | 47%         | 95%                               | 95%                   | 95%                   | 95%               | 95%               | Finance<br>Services       |
| Fin<br>28  | NT4/PT<br>D | FIN004<br>_2  |  | Suspense<br>Account<br>reconciled                    | Number of<br>monthly<br>reconciled<br>Suspense<br>Account with<br>Analysis of<br>Balance | Suspense<br>Account<br>reconciled                    | Preparation of reconciliations on monthly basis | Salaries  | 12                    | 0             | 12          | `12                               | 3                     | 3                     | 3                 | 3                 | Finance<br>Services       |
| Fin<br>29  | NT4/PT<br>D | FIN004<br>_2  |  | Consumer<br>Deposits<br>Reconciliations<br>completed | Number of<br>Monthly<br>reconciled -<br>New customers<br>and<br>Terminated               | Consumer<br>Deposits<br>Reconciliations<br>completed | Preparation of reconciliations on monthly basis | Salaries  | 12                    | 0             | 12          | 12                                | 3                     | 3                     | 3                 | 3                 | Finance<br>Services       |
|            |             |               |  |  |  |  | OMER CARE AND BATHO                             |           | AMMS                  |               |             |                                   |                       |                       |                   |                   |                           |
| Fin<br>30  | NT1PT<br>A  | FIN00<br>4_3  | To ensure mainstreaming and institutionalizati on of Batho             | Functional District  -wide Batho Pele Forum          | No of Batho Pele (Technical) Forum meetings held   | Functional District  -wide Batho Pele  Forum         | Quartely meetings held                          | Salaries  | 4                     | 0             | 4           | 4                                 | 1                     | 1                     | 1                 | 1                 | Finance<br>Services       |
| Fin<br>31  | NT1PT<br>A  | FIN00<br>4_3  | Pele in line with<br>the<br>Municipality's<br>Corporate<br>Strategy of |  | Number of<br>Batho Pele<br>Campaigns<br>implemented                                      | Functional District –wide Batho Pele Forum           | Batho pele campaigns implemented                | Salaries  | 1                     | 0             | 1           | 1                                 | N/A                   | N/A                   | N/A               | 1                 | Finance<br>Services       |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective   | Expected<br>Outcome  | Performance<br>Measure   | Project Name & description                                     | Activity   | Budget   | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1   | Q2   | Q3   | Q4   | Responsible<br>Department |
|------------|-------------|---------------|--|--|--|--|--|----------|--------|----------|---------|-----------------------------------|------|------|------|------|---------------------------|
| Fin<br>32  | NT1PT<br>A  | FIN00<br>4_3  | being Citizen-<br>Centric  | Batho Pele Service Improvement Advisory Forum established in each Local Municipality | No. of<br>functional<br>(Community)<br>Advisory<br>Forums<br>established   | Batho Pele<br>Service<br>Improvement<br>program                | Attending Batho pele advisory forum  | Salaries |        |          |         | 6                                 | 2    | 1    | 2    | 1    | Finance<br>Services       |
| Fin<br>33  | NT1PT<br>A  | FIN00<br>4_3  |  | Consumer<br>Education &<br>Feedback<br>Sessions<br>conducted                         | No. of<br>Consumer<br>Education &<br>Feedback<br>sessions held   | implement value<br>for money<br>principle for our<br>customers | Consumer education and feedback sessions conducted   | Salaries | 24     | 12       | 12      | 12                                | 3    | 3    | 3    | 3    | Finance<br>Services       |
| Fin<br>34  | NT1PT<br>A  | FIN00<br>4_3  |  | Improved response to customer queries  | % Percentage incidents logged calls responded to   | Implement the redress principle for our customers              | Responding to customer queries   | Salaries |        |          |         | 100%                              | 100% | 100% | 100% | 100% | Finance<br>Services       |
|            |             |               |  |  |  | DI   | VISION: FINANCIAL MANAG  | EMENT    |        |          |         |                                   |      |      |      |      |                           |
| Fin 35     | NT4/PT<br>D | FINOO<br>O    | To ensure sound and credible general financial management principles | Debt coverage ratio  | Ratio [(Total operating revenue received) - (operating grants received) / debt service payments due, including interest and capital] | Debt coverage ratio  | Determining the municipal ability to generate enough income in its operations to cover the expense | Salaries | 16:1   | 9:1      | 7:1     | 16:1                              | 16:1 | 16:1 | 16:1 | 16:1 | Finance<br>Services       |
| Fin<br>36  | NT4/PT<br>D | FINOO<br>O    |  | Cost coverage ratio  | Ratio [All available cash at a particular time) + (Investments)- Conditional   | Cost coverage ratio  | Measure all cash<br>available in order cover<br>operating expenditure                              | Salaries | 1:1    | 1:1      | 1:1     | 1:1                               | 1:1  | 1:1  | 1:1  | 1:1  | Finance<br>Services       |

| IDP<br>Ref | B2B<br>Ref  | Dept.<br>Code | Strategic<br>Objective | Expected<br>Outcome   | Performance<br>Measure   | Project Name & description  | Activity  | Budget   | Demand | Baseline | Backlog | Performance<br>Target<br>(ANNUAL) | Q1   | Q2   | Q3   | Q4   | Responsible<br>Department |
|------------|-------------|---------------|------------------------|---|--|---|---|----------|--------|----------|---------|-----------------------------------|------|------|------|------|---------------------------|
|            |             |               |                        |   | grants)]/<br>Monthly fixed<br>operating<br>expenditure)                            |   |   |          |        |          |         |                                   |      |      |      |      |                           |
| Fin<br>37  | NT4/PT<br>D | FIN00<br>0    |                        | capital budget<br>actually spent on<br>capital projects                 | % of the capital<br>budget actually<br>spent on<br>capital projects                | capital budget<br>actually spent on<br>capital projects                   | % of the capital budget actually spent on capital projects    | Salaries | 100%   | 100%     | 100%    | 100%                              | 25%  | 50%  | 75%  | 100% | Finance<br>Services       |
| Fin<br>38  | NT4/PT<br>D | FINOO<br>O    |                        | Debtors<br>outstanding as a<br>% of revenue<br>received for<br>services | % Achieved (Total outstanding debtors/ Actual revenue received for services) x 100 | R debtors<br>outstanding as a<br>% of revenue<br>received for<br>services | R debtors outstanding as a % of revenue received for services | Salaries | Nil %  | 100%     | 100%    | 100%                              | 100% | 100% | 100% | 100% | Finance<br>Services       |

## **DEPARTMENT: CORPORATE SERVICES**

| IDP<br>REF  | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE                                | PROJECT NAME & DESCRIPTION | ACTIVITY   | BUDGET          | DEMAND  | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3  | Q4               | RESPONSIBLE<br>DEPARTMENT |
|-------------|-------------|--------------|---|--|---|----------------------------|--|-----------------|---------|----------|---------|-----------------------------------|-----|-----|-----|------------------|---------------------------|
|             |             |              |   |  |   | KEY PERFORI                | MANCE AREA   | GOOD GOV        | ERNAN   | CE       |         |                                   |     |     |     |                  |                           |
| Corp<br>000 | NT3/<br>PTC | COR00<br>1   | To ensure<br>Strategic<br>direction and<br>leadership<br>within the<br>department           | Strategic direction<br>and leadership<br>provided within<br>the department         | Percentage of<br>targets achieved<br>in the SDBIP     | Strategic<br>Management    | Monitoring of<br>the<br>departments<br>SDBIP   | Salaries        | 100%    | 0%       | 100%    | 100%                              | 25% | 50% | 75% | 100%             | Corporate<br>Services     |
|             |             |              |   | KE   | Y PERFORMANO  | E AREA: MUNICIPA           | AL INSTITUTIO  | NAL DEVEL       | OPMEN   | T AND    | TRANSF  | ORMATION                          |     |     |     |                  |                           |
|             |             |              |   |  |   | Division /                 | Programme:   | Human Res       | ources  | •        |         |                                   |     |     |     |                  |                           |
|             |             |              |   |  |   | Budget: F                  | <b>R 4880 000 +</b> 750  | 0 000 (EAP) = 5 | 630 000 |          |         |                                   |     |     |     |                  |                           |
| Corp<br>000 | NT3/<br>PTC | COR00<br>1   | To Improve<br>administrative<br>support and<br>enhance<br>capacity within<br>the department | Improved administrative support  | Number of<br>trainings and<br>conferences<br>attended | Capacity building          | Accommodati<br>on<br>Travelling –<br>Air<br>Travelling –<br>Car hire<br>Registration<br>fees | R130 000        | 2       | 0        | 2       | 2                                 | 0   | 1   | 0   | 1                | Corporate<br>Services     |
| Corp<br>1   | NT5/<br>PTE | COR00<br>1_1 | To ensure<br>compliance<br>with the<br>provision of the<br>skills<br>Development            | Approved Workplace Skills Plan (WSP) in line with the Employment Equity Plan (EEP) | Date of submitting WSP                                | Submission of the WSP      | Submit<br>Workplace<br>skills plan,  | Salaries        |         |          |         | 30 April 2018                     | N/A | N/A | N/A | 30 April<br>2018 | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                              | PROJECT NAME & DESCRIPTION            | ACTIVITY  | BUDGET     | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2                | Q3  | Q4   | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|---|---|---------------------------------------|---|------------|--------|----------|---------|-----------------------------------|-----|-------------------|-----|------|---------------------------|
| Corp<br>2  | NT5/<br>PTE | COR00<br>1_1 | Act   | Budget spent on<br>Workplace Skills<br>Plan   | % Spent on<br>Workplace Skills<br>plan              | WSP Implemented                       | Training of staff, Training of councillors, and Bursaries   | R1 250 000 | 100%   | 0%       | 100%    | 100%                              | 25% | 50%               | 75% | 100% | Corporate<br>Services     |
| Corp<br>3  | NT5/<br>PTE | COR00<br>1_3 | To identify the support required to evolve the municipal human capital management function to a development state of excellence | HR profiling with SALGA to ensure municipal human capital management function is developed to a state of excellence | Date of attending<br>meeting with<br>SALGA          | HR profiling with SALGA               | Travelling,<br>Accommodati<br>on<br>(Meet SALGA<br>and draw<br>MOU),                                  | R130 000   |        |          |         | 31 Dec 2017                       | N/A | 31<br>Dec<br>2017 | N/A | N/A  | Corporate<br>Services     |
| Corp<br>4  | NT5/<br>PTE | COR00<br>1_3 | To ensure effective administration of leave within the district   | Accurate leave records and batch reports available  | Number of leave<br>reports submitted<br>per quarter | Leave Management                      | Quarterly<br>reports on the<br>number of<br>sick leave<br>days<br>recorded per<br>Quarter             | Salaries   | 4      | 0        | 4       | 4                                 | 1   | 1                 | 1   | 1    | Corporate<br>Services     |
| Corp<br>5  | NT5/<br>PTE | COR00<br>1_3 | To ensure full compliance with the provisions of the employment equity act.   | Employment<br>Equity Report<br>submitted  | No. of Reports submitted                            | Compliance with employment equity act | Submit<br>employment<br>equity plan to<br>department of<br>labour and<br>other relevant<br>structures | Salaries   | 1      | 0        | 1       | 1                                 | 0   | 0                 | 1   | 0    | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE                           | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE  | PROJECT NAME & DESCRIPTION  | ACTIVITY  | BUDGET      | DEMAND | BASELINE | BACKLOG | PERF.TARGET<br>(Annual<br>Target) | Q1  | Q2  | Q3  | Q4              | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|---|---|---|---|-------------|--------|----------|---------|-----------------------------------|-----|-----|-----|-----------------|---------------------------|
| Corp<br>6  | NT5/<br>PTE | COR00<br>1_3 |  | Gender equality in the workplace promoted                               | No. of people<br>from employment<br>equity target<br>groups employed<br>in the three<br>highest levels of<br>management | Promotion of Gender<br>equality within the<br>Municipality              | Recruitment<br>and selection<br>of People<br>employment<br>in equity<br>target groups<br>in the three<br>highest levels<br>of<br>management | Salaries    | 4      | 0        | 4       | 4                                 | 1   | 1   | 1   | 1               | Corporate<br>Services     |
| Corp<br>7  | NT5/<br>PTE | COR00<br>1_2 | To improve<br>health and<br>safety of<br>workers | Compliance with<br>the Occupational<br>Health and Safety<br>regulations | No. of Health and<br>Safety Committee<br>meetings held  | Compliance with the Occupational Health and Safety regulations          | Attend Health and Safety committee meetings, Promote health and safety in the municipality  | Salaries    | 4      | 0        | 4       | 4                                 | 1   | 1   | 1   | 1               | Corporate<br>Services     |
| Corp<br>8  | NT5/<br>PTE | COR00<br>1_2 |  |   | Date of<br>purchasing<br>protective wear  | Compliance with the<br>Occupational Health<br>and Safety<br>regulations | Purchase<br>protective<br>wear uniforms<br>for fire, water  | R 3,500,000 |        |          |         | 30 June 2018                      | N/A | N/A | N/A | 30 June<br>2018 | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                   | PROJECT NAME & DESCRIPTION                     | ACTIVITY  | BUDGET  | DEMAND | BASELINE | BACKLOG | PERF.TAR<br>GET<br>(Annual<br>Target) | Q1  | Q2  | Q3             | Q4  | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|---|--|--|---|---|--------|----------|---------|---------------------------------------|-----|-----|----------------|-----|---------------------------|
|            |             |              |   |   |  | EMPLOYEE                                       | ASSISTANC<br>BUDGET:                              |   | 1ME (E | AP)      |         |                                       |     |     |                |     |                           |
|            |             |              |   |   |  |  | BUDGET:   | K/30 000  |        |          |         |                                       |     |     |                |     |                           |
| Corp<br>9  | NT5/<br>PTE | COR00<br>1_4 | To reduce the usage of substance abuse in the workplace abuse of sick leaves and absenteeism                      | Eliminate usage<br>of alcohol and<br>other substance<br>abuse, abuse of<br>sick leaves and<br>absenteeism | Number of<br>workshops<br>conducted      | Rehabilitation and admissions done             | Rehabilitation<br>and<br>counselling<br>workshops | R 116 000<br>Rehabilitatio<br>n R50 000<br>workshops<br>R38 000<br>counselling<br>R28 000                             | 4      | 0        | 4       | 4                                     | 1   | 1   | 1              | 1   | Corporate<br>Services     |
| Corp<br>10 | NT5/<br>PTE | COR00<br>1_4 | To reduce the<br>abuse of sick<br>leaves and<br>absenteeism   | Prevention and<br>less absenteeism<br>and reduce abuse<br>of leaves                                       | Date of conducting educational awareness | Relationship and transmitted disease awareness | Education<br>and<br>prevention<br>event           | R132 000<br>Theme deco<br>R36 000<br>facilitator<br>R 4000<br>Catering<br>R42 000<br>incentives<br>R50 000            |        |          |         | 28 Feb<br>2018                        | N/A | N/A | 28 Feb<br>2018 | N/A | Corporate<br>Services     |
| Corp<br>11 | NT5/<br>PTE | COR00<br>1_4 | Awareness of transmitted diseases awareness of cross infections. Screenings of TB and other transmitted diseases. |   | Date of<br>awareness<br>conducted        | World TB awareness<br>Day                      | Informative<br>TB event                           | R 29 800<br>Branding<br>R 6 000<br>Facilitator<br>R 4 000<br>PA system<br>R 10 000<br>Nutri well<br>R 9 800<br>R15000 |        |          |         | 24 Mar<br>2018                        | N/A | N/A | 24 Mar<br>2018 | N/A | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | EXPECTED<br>OUTCOME  | PERFORMANCE<br>MEASURE    | PROJECT NAME & DESCRIPTION                          | ACTIVITY  | BUDGET   | DEMAND | BASELINE | BACKLOG | PERF.TAR<br>GET<br>(Annual<br>Target) | Q1             | Q2  | Q3  | Q4  | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|--|---------------------------|---|---|--|--------|----------|---------|---------------------------------------|----------------|-----|-----|-----|---------------------------|
| Corp<br>12 | NT5/<br>PTE | COR00<br>1_4 | Work related stress, death/loss healthy environment occupational safety social intellectual physical and emotional chronic support admission eliminate therapy and rehabilitation abuse of leaves and absenteeism | Reduced work related stress  | Date of event             | Create healthy working environment                  | Referral<br>admission<br>counselling<br>therapy<br>rehabilitation<br>wellness<br>workshops<br>chronic<br>management<br>infection<br>control<br>HIV/AIDS<br>memorial<br>candle light | R 54 700   |        |          |         | 1 July<br>2017                        | 1 July<br>2017 | N/A | N/A | N/A | Corporate<br>Services     |
| Corp<br>13 | NT5/<br>PTE | COR00<br>1_4 | Elimination<br>conflict to<br>promote<br>working<br>relationships   | Work conflict<br>eliminated  | Date of hosting awareness | Team building events                                | Venue<br>deco<br>sound<br>catering<br>specialist<br>corporate<br>gifts transport  | R 122 000<br>Venue<br>R60 000<br>deco R16<br>000<br>specialist<br>R20 000<br>coperative<br>gifts R26 000 |        |          |         | 16 Aug<br>2017                        | 16 Aug<br>2017 | N/A | N/A | N/A | Corporate<br>Services     |
| Corp<br>14 | NT5/<br>PTE | COR00<br>1_4 | Workshops<br>verification and<br>communication<br>s with<br>employees and<br>debt collectors<br>courts me for<br>financial<br>wellness  | Workshops<br>verification and<br>communications<br>with employees<br>and debt<br>collectors courts<br>me for financial<br>wellness | Date of hosting workshops | Prevention of unlawful<br>EAO's Garnishee<br>Orders | Prevention of<br>unlawful<br>EAO's<br>Garnishee<br>Orders   | R 23 500   |        |          |         | 1 July<br>2017                        | 1 July<br>2017 | N/A | N/A | N/A | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE  | OUTCOME  | PERFORMANCE<br>MEASURE                    | PROJECT NAME & DESCRIPTION            | ACTIVITY                                    | BUDGET  | DEMAND | BASELINE | BACKLOG | PERF.TAR<br>GET<br>(Annual<br>Target) | Q1  | Q2             | Q3  | Q4             | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|---|--|---|---------------------------------------|---|---|--------|----------|---------|---------------------------------------|-----|----------------|-----|----------------|---------------------------|
| Corp<br>15 | NT5/<br>PTE | COR00<br>1_4 | To give HOPE "to breast Cancer survivors and screening assistance                     | Increase<br>awareness on<br>breast cancer                            | Date of hosting cancer awareness          | Awareness Day event for breast cancer | Awareness<br>Day event                      | R 18 000<br>Branding<br>R3000<br>nutriwell<br>R6000                                 |        |          |         | 20 Oct<br>2017                        | N/A | 20 Oct<br>2017 | N/A | N/A            | Corporate<br>Services     |
| Corp<br>16 | NT5/<br>PTE | COR00<br>1_4 | Improved<br>employees<br>relationships<br>and morale                                  | Improved<br>employees<br>relationships and<br>morale                 | Number of sessions conducted              | Healthy working environment           | Healthy<br>working<br>environment           | R90 000 Accommodat ion R60 000 catering R20 000 transport R10 000                   | 2      | 0        | 2       | 2                                     | N/A | 2              | N/A | N/A            | Corporate<br>Services     |
| Corp<br>17 | NT5/<br>PTE | COR00<br>1_4 | Elimination of<br>violence<br>against<br>women, and<br>children                       | Elimination of<br>violence against<br>women, and<br>children         | Date of hosting<br>awareness<br>campaigns | EAP Year Calendar<br>event            | EAP Year<br>Calendar<br>event               | R65 00<br>Theme<br>branding<br>R1800<br>catering<br>R21000<br>incentives<br>R25 000 |        |          |         | 30 Nov<br>2017                        | N/A | 30 Nov<br>2017 | N/A | N/A            | Corporate<br>Services     |
| Corp<br>18 | NT5/<br>PTE | COR00<br>1_4 | To raise<br>awareness of<br>HIV/AIDS and<br>screenings and<br>other                   | Increased<br>awareness of<br>HIV/AIDS and<br>screenings and<br>other | Date of awareness                         | Informative HIV/AIDS<br>Awareness Day | Informative<br>HIV/AIDS<br>Awareness<br>Day | R75 000<br>Venue<br>R10 000<br>catering<br>R21 000<br>incentives<br>R38 000         |        |          |         | 14 Dec<br>2017                        | N/A | 14 Dec<br>2017 | N/A | N/A            | Corporate<br>Services     |
| Corp<br>19 | NT5/<br>PTE | COR00<br>1_4 | Prevention and<br>awareness of<br>lungs diseases<br>and Men's<br>Healthy<br>lifestyle | Increased<br>awareness on<br>lung diseases                           | Date of<br>awareness                      | Tobacco and Men's<br>Health month     | Tobacco and<br>Men's Health<br>month        | R 24 000<br>Venue<br>R6 000<br>PA sound<br>R6000 nutri<br>well<br>R12000            |        |          |         | 23 Jun<br>2018                        | N/A | N/A            | N/A | 23 Jun<br>2018 | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE  | STRATEGIC<br>OBJECTIVE                                     | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                         | PROJECT NAME & DESCRIPTION                     | ACTIVITY  | BUDGET      | DEMAND | BASELINE | BACKLOG | PERF.TAR<br>GET<br>(Annual<br>Target) | Q1  | Q2            | Q3            | Q4             | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|---------------|--|---|--|--|---|-------------|--------|----------|---------|---------------------------------------|-----|---------------|---------------|----------------|---------------------------|
|            |             |               |  |   |  | KEY PERFORM                                    | ANCE ARE  | A: GOOD     | GOVE   | RNAN     | CE      |                                       |     |               |               |                |                           |
|            |             |               |  |   | DIVISIO  | N / PROGRAMM                                   | E: ADMINIST   | RATION AN   | D SOU  | ND GO    | /ERNAN  | ICE                                   |     |               |               |                |                           |
|            |             |               |  |   |  |  | BUDGET: 2   | 26 584 000  |        |          |         |                                       |     |               |               |                |                           |
| Corp<br>20 | NT3/<br>PTC | COR00<br>3_2  | To improve on records management                           | Approved<br>Retention policy  | Date of adoption                               | Records management system                      | develop and<br>approve<br>document<br>retention<br>policy                   | Salaries    |        |          |         | 30-Dec-17                             | N/A | 30-Dec-<br>17 | N/A           | N/A            | Corporate<br>Services     |
| Corp<br>21 | NT3/<br>PTC | COR00<br>3-2  | To improve on records management                           | upgraded<br>electronic records<br>management  | Date of finalising upgrade                     | Records management system                      | upgrade<br>electronic<br>records<br>management                              | Salaries    |        |          |         | 31-Mar-18                             | N/A | N/A           | 31-Mar-<br>18 | N/A            | Corporate<br>Services     |
| Corp<br>22 | NT3/<br>PTC | COR00<br>3-1A | To improve access control within the Municipality          | Functional<br>biometrics system<br>installed at all<br>customer care<br>centres and<br>warehouses | Date of completing installing biometric system | Security provision and access control improved | Advertisemen<br>t and<br>installation                                       | R 1,000,000 |        |          |         | 30-Jun-18                             | N/A | N/A           | N/A           | 30-Jun<br>2018 | Corporate<br>Services     |
| Corp<br>23 | NT3/<br>PTC | COR00<br>3-1B | To improve<br>access control<br>within the<br>Municipality | Improved access control within the Municipality 242 and 176 offices                               | Date of finalising maintenance                 | Security provision and access control improved | Draw SLA<br>and<br>Maintenance<br>of 242 and<br>176 buildings               | R400,000    |        |          |         | 30-Mar-17                             | N/A | N/A           | 30-Mar-<br>17 | N/A            | Corporate<br>Services     |
| Corp<br>24 | NT3/<br>PTC | COR00<br>3-1C | To improve on security provision                           | Monitoring of<br>security provision<br>within the<br>Municipality                                 | Number of monthly meetings                     | Security provision and access control improved | Monitoring of<br>service level<br>agreement,<br>and payment<br>for security | R 6,500,000 | 12     | 0        | 12      | 12                                    | 3   | 3             | 3             | 3              | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE  | STRATEGIC<br>OBJECTIVE                                 | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE                             | PROJECT NAME & DESCRIPTION                          | ACTIVITY   | BUDGET          | DEMAND | BASELINE | BACKLOG | PERF.TAR<br>GET<br>(Annual<br>Target) | Q1        | Q2  | Q3  | Q4        | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|---------------|--|---|--|---|--|-----------------|--------|----------|---------|---------------------------------------|-----------|-----|-----|-----------|---------------------------|
| Corp<br>25 | NT3/<br>PTC | COR00<br>3_1A | To improve on security standards                       | Continuous<br>professional<br>development                                 | Date of attendance                                 | Training of staff on technical skills for security  | Registration<br>fees for<br>training<br>programme                            | R 25,000        |        |          |         | 30-Aug-17                             | 30-Aug-17 | N/A | N/A | N/A       | Corporate<br>Services     |
| Corp<br>26 | NT3/<br>PTC | COR00<br>3_1B | To improve on sound governance within the Municipality | Gazetted rules and orders   | Date of gazetting                                  | Rules and Orders                                    | develop,<br>approval,<br>Printing and<br>gazetting of<br>rules and<br>orders | R 45,000        |        |          |         | 30-May-17                             | N/A       | N/A | N/A | 30-May-17 | Corporate<br>Services     |
| Corp<br>27 | NT3/<br>PTC | COR00<br>3    | To improve on personal development                     | Improved personal development within the municipality                     | Date of attending<br>trainings/ and<br>conferences | Professional<br>Registration of<br>managers         | Payment of<br>annual fees to<br>LGM, and<br>registration<br>fees             | R 162 000       |        |          |         | 30-Jun-18                             | N/A       | N/A | N/A | 30-Jun-18 | Corporate<br>Services     |
| Corp<br>28 | NT3/<br>PTC | COR00<br>3_1C | To improve on sound governance within the Municipality | Compliance with calendar of meetings                                      | Number monthly meetings                            | Level of compliance<br>with calendar of<br>meetings | comply<br>agendas and<br>distribution,<br>logistical<br>arrangement          | R 500,000       | 12     | 0        | 12      | 12                                    | 3         | 3   | 3   | 3         | Corporate<br>Services     |
| Corp<br>29 | NT3/<br>PTC | COR00<br>3_1D | To improve on sound governance within the Municipality | compliance with calendar of meetings                                      | Number of<br>section 79 & 80<br>meetings held      | Level of compliance<br>with calendar of<br>meetings | Logistical<br>arrangement,<br>and<br>refreshments                            | R 400,000       | 12     | 0        | 12      | 12                                    | 3         | 3   | 3   | 3         | Corporate<br>Services     |
| Corp<br>30 | NT3/<br>PTC | COR00<br>3_4  |  | Improve Fleet Management system and monitoring of costs on hired vehicles | Number of<br>monthly<br>monitoring<br>meetings     | Monitoring fleet management system                  | Monitoring of service level agreement  | R 13 000<br>000 | 12     | 0        | 12      | 12                                    | 3         | 3   | 3   | 3         | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE  | STRATEGIC<br>OBJECTIVE   | EXPECTED<br>OUTCOME   | PERFORMANCE<br>MEASURE     | PROJECT NAME & DESCRIPTION | ACTIVITY                                  | BUDGET      | DEMAND | BASELINE | BACKLOG | PERF.TAR<br>GET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|---------------|--|---|----------------------------|----------------------------|---|-------------|--------|----------|---------|---------------------------------------|----|----|----|----|---------------------------|
| Corp<br>31 | NT3/<br>PTC | COR00<br>3-1G | To ensure compliance with health standards/ OHS and Improve building maintenance and accessibility with the municipality | Compliance with<br>health standards/<br>OHS and<br>Improved building<br>maintenance | Number of monthly meetings | Property services          | Maintenance<br>of 242 and<br>176 building | R 1,000,000 | 12     | 0        | 12      | 12                                    | 3  | 3  | 3  | 3  | Corporate<br>Services     |

| IDP<br>REF | B2B<br>REF  | DEPT<br>CODE | STRATEGIC<br>OBJECTIVE                                       | EXPECTED<br>OUTCOME        | PERFORMANCE<br>MEASURE                              | PROJECT NAME & DESCRIPTION   | ACTIVITY   | BUDGET  | DEMAND | BASELINE | BACKLOG | PERF.TAR<br>GET<br>(Annual<br>Target) | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE<br>DEPARTMENT |
|------------|-------------|--------------|--|----------------------------|---|--|--|---|--------|----------|---------|---------------------------------------|----|----|----|----|---------------------------|
|            |             |              |  |                            |   |  |  |   |        | ВА       | ВА      |                                       |    |    |    |    |                           |
| Corp<br>32 | NT3/<br>PTC | 3-1          | To ensure effective sound governance within the Municipality | Effective sound governance | Number of monthly payments made to service provider | Monitoring of service level agreements and Office maintenance services | Office pot plants - Purchase and install microphone s at D12 - License fees - Maintenanc e of existing systems and tools Postage Purchase generator - R50 000 Insurance services - R700 000 Installation of additional surveillance cameras Telecommu nication- Cleaning of buildings - R500 000 | R 72000  R150 000  R 30 000  R 1 000 00  R 50 000  R 700 000  R 350 000  R 1 000 000  R 500 000 | 12     | 0        | 12      | 12                                    | 3  | 3  | σ  | 3  | Corporate<br>Services     |

COMPONENT B

Monthly projections of revenue to be collected for each source

| Revenue by   | Jul           | Aug           | Sep           | Oct           | Nov           | Dec           | Jan           | Feb           | Mar           | Apr           | May           | Jun           | Total       |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------|
| Source   | R             | R             | R             | R             | R             | R             | R             | R             | R             | R             | R             | R             | R           |
| Water  | 17 342<br>406 | 208 108 872 |
| Sanitation   | 1 466 56<br>6 | 1 466 5<br>66 | 1 466 56<br>6 | 1 466 56<br>6 | 1 466 56<br>6 | 1 466 56<br>6 | 1 466<br>566  | 17 598 787  |
| Interest earned<br>(external<br>investments)             | 1 000<br>000  | 1 000         | 12 000 000  |
| Interest earned (Outstanding debtors)                    | 416 667       | 416 667       | 416 667       | 416 667       | 416 667       | 416 667       | 416 667       | 416 667       | 416 667       | 416 667       | 416 667       | 416<br>667    | 5 000 000   |
| Rental facilities  | 20 833        | 20 833        | 20 833        | 20 833        | 20 833        | 20 833        | 20 833        | 20 833        | 20 833        | 20 833        | 20 833        | 20 833        | 250 000     |
| Total Revenue<br>by Source<br>(Balanced to<br>Cash-flow) | 20 246<br>472 | 242 957 664 |

**COMPONENT C** 

Monthly projections of expenditure (operating and capital) and revenue for each vote

<u>JUL – DEC</u>

| Expenditure &                       | ,                     | Jul            |          | /                     | Aug            |          |                       | ept            |          | (                     | Oct            |          | ı                     | Nov            |          |                        | Dec        |          |
|-------------------------------------|-----------------------|----------------|----------|-----------------------|----------------|----------|-----------------------|----------------|----------|-----------------------|----------------|----------|-----------------------|----------------|----------|------------------------|------------|----------|
| Revenue by<br>Vote                  | Opex<br>R             | Cape<br>x<br>R | Rev<br>R | Opex<br>R              | Capex<br>R | Rev<br>R |
| Executive and                       | R 1 807               |                |          | R 1 807                |            |          |
| Council                             | 417                   |                |          | 417                   |                |          | 417                   |                |          | 417                   |                |          | 417                   |                |          | 417                    |            |          |
| Budget &                            |                       |                |          |                       |                |          |                       |                |          |                       |                |          |                       |                |          | R 869                  |            |          |
| Treasury                            | R 869 441             |                |          |                        |            |          |
| (Finance)                           |                       |                |          |                       |                |          |                       |                |          |                       |                |          |                       |                |          | 441                    |            |          |
| Corporate<br>Services               | R<br>4 381 885.<br>90 |                |          | R<br>4 381 88<br>5. 90 |            |          |
| Community &                         | R                     |                |          | R                     |                |          | R                     |                |          | R                     |                |          | R                     |                |          | R                      |            |          |
| Social                              | 10 541 061.           |                |          | 10 541 06             |                |          | 10 541 06             |                |          | 10 541 06             |                |          | 10 541 06             |                |          | 10 541 0               |            |          |
| Services                            | 90                    |                |          | 1.90                  |                |          | 1.90                  |                |          | 1.90                  |                |          | 1.90                  |                |          | 61.90                  |            |          |
| Technical Services (Infrastructure) | R 32 278<br>390       |                |          | R 32 278<br>390        |            |          |

## JAN - JUN

| Expenditure &                        | J                      | lan            |          |                        | Feb            |          | ı                      | Mar            |          |                        | Apr            |          | ı                      | Vlay           |          |                        | Jun        |          |
|--------------------------------------|------------------------|----------------|----------|------------------------|----------------|----------|------------------------|----------------|----------|------------------------|----------------|----------|------------------------|----------------|----------|------------------------|------------|----------|
| Revenue by Vote                      | Opex<br>R              | Cape<br>x<br>R | Rev<br>R | Opex<br>R              | Capex<br>R | Rev<br>R |
| Executive and Council                | R 1 807<br>417         |                |          | R 1 807<br>417         |            |          |
| Budget &<br>Treasury<br>(Finance)    | R 869 441              |                |          | R 869<br>441           |            |          |
| Corporate<br>Services                | R<br>4 381 885.<br>90  |                |          | R<br>4 381 88<br>5. 90 |            |          |
| Community & Social Services          | R<br>10 541 061.<br>90 |                |          | R<br>10 541 06<br>1.90 |                |          | R<br>10 541 0<br>61.90 |            |          |
| Technical Services (Infrastructure ) | R 32 278<br>390        |                |          | R 32 278<br>390        |            |          |

# COMPONENT D

# Three year detailed Capital Works Plan

| MUNICIPALITY                   | BUDGET YEAR<br>2017/2018   | BUDGET YEAR<br>2018/2019  | BUDGET YEAR<br>2019/2020  |  |  |  |  |  |  |  |  |  |  |
|--------------------------------|--|---|---|--|--|--|--|--|--|--|--|--|--|
|                                |  |   |   |  |  |  |  |  |  |  |  |  |  |
| Mkhambathini Local             |  |   |   |  |  |  |  |  |  |  |  |  |  |
| Municipality                   | R 78 818 000   | R 83 389 444  | R 88 309 421.19   |  |  |  |  |  |  |  |  |  |  |
| NAL be excluded by the control |  |   |   |  |  |  |  |  |  |  |  |  |  |
| Municipality                   | R 24 950 000   | R 26 397 100  | R 27 954 528.90   |  |  |  |  |  |  |  |  |  |  |
| uMshwathi Local                |  |   |   |  |  |  |  |  |  |  |  |  |  |
| Municipality                   | R 62 998 000   | R 66 651 884  | R 70 584 345.15   |  |  |  |  |  |  |  |  |  |  |
|                                |  |   |   |  |  |  |  |  |  |  |  |  |  |
| uMngeni Local Municipality     | R 32 327 639   | R 34 202 642.06   | R 36 220 597.94   |  |  |  |  |  |  |  |  |  |  |
|                                |  |   | D 2 020 405 07  |  |  |  |  |  |  |  |  |  |  |
|                                | R 2 526 000  | R 2 672 508   | R 2 830 185.97  |  |  |  |  |  |  |  |  |  |  |
|                                |  |   |   |  |  |  |  |  |  |  |  |  |  |
|                                | MUNICIPALITY  Mkhambathini Local Municipality  Mkhambathini Local Municipality  uMshwathi Local Municipality | MUNICIPALITY  BUDGET YEAR 2017/2018  Mkhambathini Local Municipality  R 78 818 000  Mkhambathini Local Municipality  R 24 950 000  uMshwathi Local Municipality  R 62 998 000  uMngeni Local Municipality  R 32 327 639 | Mkhambathini Local<br>Municipality         R 78 818 000         R 83 389 444           Mkhambathini Local<br>Municipality         R 24 950 000         R 26 397 100           uMshwathi Local<br>Municipality         R 62 998 000         R 66 651 884           uMngeni Local Municipality         R 32 327 639         R 34 202 642.06 |  |  |  |  |  |  |  |  |  |  |